



Response to:

RFP # 25-10

Disaster Debris Removal Services and Emergency Logistical Services

April 2, 2025 @ 11:00 AM

COPY

Prepared for:

The Town of Southwest Ranches, Florida

Prepared by:

Aftermath Disaster Recovery



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Tab A: Cover Letter

April 2, 2025

Town of Southwest Ranches - Procurement
ATTN: Christina Semeraro, Procurement Officer
13400 Griffin Road
Southwest Ranches, FL 33330

Re: RFP #25-10 Disaster Debris Removal and Emergency Logistical Services

Dear Selection Committee ,

Aftermath Disaster Recovery is small enough to offer dedicated service to our clients, and large enough to execute complex projects. In response to the Town of Southwest Ranches' RFP #25-10 Disaster Debris Removal and Emergency Logistical Services, we are pleased to offer our services. Our specialty is removing debris in a quick and orderly manner, and our values dictate that we execute our work with excellence. We are committed to performing and completing the services the Town of Southwest Ranches requests in a professional and timely manner.

For over a decade, Aftermath has helped communities cleanup from events both large and small. We recognize that no two events are the same, and that's why we focus on each community's specific needs. When an event occurs, Aftermath will work with the Town of Southwest Ranches to develop a clean-up approach that addresses the areas most important to your community. Our nimble team allows for flexibility in our process that can be easily tailored based on your specific needs following a disaster.

Aftermath Disaster Recovery, Inc. was formed in Texas in 2013, but our principals have been working in the disaster recovery industry since 2004. Aftermath is a certified HUB contractor in the State of Texas and a certified specialty marine contractor in the State of Florida. We have no wholly owned subsidiaries, affiliated companies, joint ventures or strategic alliances with any other companies.

Our leadership draws on over a combined 50 years of experience working every major natural disaster since Hurricane Charlie. The ownership of Aftermath includes the husband-and-wife team of Obie and Melanie Corley, who have a strong working relationship with each of our clients. We listen to your needs and apply our expertise to help you accomplish each of your priorities.

We understand the importance the Town of Southwest Ranches is placing on our past experience and financial capabilities. We have the knowledge, expertise, and diligence to exceed your expectations.

We have a substantial inventory of owned equipment and an employee-based labor force to tackle projects of any size with a quick response capability. From land-based loader trucks and skid-steers to shallow draft loader barges and environmentally low-impact marsh buggies, we work to restore our communities on the land and on the water while preserving our environment.

Because we perform the majority of our own work rather than subcontracting our work, we are experts in disaster debris removal, accurately gauging the amount of time and effort a project will require, and effectively planning and executing the most efficient approach to the job. We also

yield the highest quality results because we run our own crews, and we take pride in the quality of our work.

We want to ensure all clients benefit from our personalized attention, and we view all of our clients as true partners who depend on us when disaster strikes. We have the resources needed so that we can serve Southwest Ranches *immediately* following a disaster, and we guarantee that you will never feel like another number on somebody's client list.

In selecting Aftermath Disaster Recovery for this contract, the Town of Southwest Ranches receives a partner dedicated to serving you and your community. Owners Melanie Corley and her partner Obie Corley are closely involved in every project because we understand the complexity and difficulty of recovering from an event. We employ best practices for emergency debris removal and then we tailor each project to its specific needs. We would be honored to use the skill and experience we have gained over the years to serve the Town of Southwest Ranches.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Gonzalez", with a long horizontal flourish extending to the right.

Adam Gonzalez
Director of Business Operations

Aftermath Disaster Recovery, Inc.

1826 Honeysuckle Ln

Prosper, TX 75078

Adam@AftermathDisaster.com

Executive Summary

For nearly every community hit by a disastrous event, the one scenario leaders want to avoid is chaos. After a disastrous event, it is critical that your community begins to recover as soon as possible. Aftermath Disaster Recovery, Inc. (“Aftermath”), is ready to jump in and serve the Town of Southwest Ranches in accomplishing your priorities. We understand and appreciate the Town’s emphasis on planning the mitigation phases of potential disasters, the importance of a timely response and quick recovery, and the need for FEMA proficiency. Aftermath is well-prepared to cover all aspects of the scope of work laid out in RFP #25-10 Disaster Debris Removal and Emergency Logistical Services.

The Aftermath Approach

Aftermath’s approach to supporting the Town of Southwest Ranches stands out in three main areas: 1) personal attention 2) our policy of having a pre-planning meeting within 60 days of an award and 3) our company-owned equipment and employee-based labor force.

- 1. Personal Attention.** We are a family-owned business with a decades-long history. Our commitment is to understand your needs and priorities as you serve your community in its recovery efforts. Our top leadership is on-call 24/7 so that you never feel like you are served last.
- 2. Meeting within 60 Days of an Award to Establish a Written Plan.** Building relationships with our clients ensures a successful recovery. Our pre-planning meeting serves multiple objectives: to understand your community’s needs, determine a central location for our mobile operations center, establish adequate staging areas, identify potential TDMS sites, create a mapping plan, estimate asset needs for different levels and types of disaster, and prepare processes to ensure maximum FEMA reimbursement. Our pre-planning meeting guarantees that there are no delays in getting the Town of Southwest Ranches on the road to recovery.
- 3. Aftermath’s Company-Owned Equipment and Labor Force.** Aftermath maintains a large inventory of owned equipment that is ready-to-use the minute an event occurs. This equipment includes our land-based self-loading trucks that have a 160+ CY capacity and skid steers for each truck. These large capacity trucks with trailers can remove debris faster and with more efficiency than smaller units, ensuring the Town receives the fastest debris removal process possible. In addition to this equipment, our team of experienced employees are trained on our quality-focused approach, and because they are full-time employees, they are adept at debris removal operations, which allows for quick-response capability to support the Town of Southwest Ranches.

1,000,000+ Cubic Yards of Debris Removed with Aftermath's own labor force

100% Contracts finished at or below budget and on schedule

Why Aftermath for the Town of Southwest Ranches

In addition to our approach, the Town will benefit from choosing Aftermath due to:

- **Rapid Response.** Because the Town of Southwest Ranches would hold a pre-event contract, our owned assets would be dedicated to your service. This means that at least ten 170 CY trucks and trailers could be immediately mobilized in less than twenty-four hours.
- **Reliable Expertise.** From the owners to our staff on the ground, our hands-on approach ensures that the Town of Southwest Ranches always has an expert who can provide you personalized attention and industry expertise.
- **Proven History.** Since its founding, Aftermath has worked on projects large and small. Our results speak for themselves: to date, we have removed over 1,000,000 cubic yards of debris entirely with our own labor force (not subcontractors).
- **Demonstrated Performance.** Our approach to projects works: 100% of Aftermath's contracts have been finished at or below budget and within schedule, and we have a litigation-free history.

From our company-owned equipment to our FEMA-certified experts to our organized approach and communication style, the Town of Southwest Ranches can trust that with Aftermath, you receive a partner who can get the job done right when you need it most. When an event occurs, we will be here, ready to serve you to help your community recover.

"Please thank your team for the professionalism they showed while working on our property. It is rare that I have a team working on our property and I do not receive some sort of negative comment from a resident, i.e. trash left behind, loud music, bad language, or something. Your men were professional and respected our residents as well as our property."

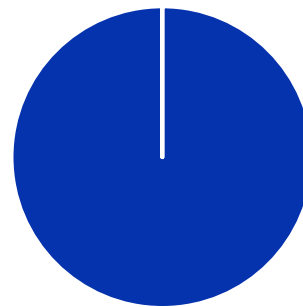
Clarice C., CAM
Tropicana Co-Op, Inc.

Aftermath Disaster Recovery, Inc.

<i>Our primary address is</i>	<i>Our operation's base is located</i>
1826 Honeysuckle Ln. Prosper, TX 75078.	1095 Willy Vester Ln. Van Alstyne, TX 75495

- Aftermath Disaster Recovery, Inc. was formed as a corporation under the laws of Texas on July 22, 2013.
- We are a Texas state-certified HUB contractor that is 100% owned by Melanie Corley, its President.
- We have no wholly owned subsidiaries, affiliated companies, joint ventures or strategic alliances with any other companies.
- Aftermath has a labor force of twenty-five employees, most of whom travel for our deployments. They are all based in Texas.

Ownership of Aftermath Disaster Recovery, Inc.



■ Melanie Corley

From our leadership team to our project managers to our team on the ground, every aspect of Aftermath's organization focuses on helping the Town of Southwest Ranches to quickly recover after an event. The expertise of our team makes this possible. All project managers are FEMA-certified, as are many of our on-the-ground employees. The company owners are personally involved in every project and are available to you to ensure your needs are met. To maintain the best quality and consistency in our work for the Town, we use our own employees to complete your project where possible. All of these factors result in a strong team ready to serve your community the moment disaster strikes.

The point of contact for this solicitation is

Adam Gonzalez | Director of Business Operations

1826 Honeysuckle Ln.
Prosper, Texas 75078

(972) 984-8969

Adam@AftermathDisaster.com

Our Response Team

Through all the phases of a project, Aftermath will coordinate closely with the Town of Southwest Ranches and the community to ensure all tasks are performed with skill and to the highest professional standards. From the beginning of the project, you will work with our owners and can expect good communication, strong leadership, and a sense of responsibility to the Town of Southwest Ranches. We want to serve you so that you can get back to serving your community.

Contact Name	Title	Phone Number	Email
Obie Corley	Vice President	972-567-1491	obie@aftermathdisaster.com
Blain Rushing	Project Manager	903-360-6671	blain@aftermathdisaster.com
Adam Gonzalez	Director of Business Operations	972-984-8969	adam@aftermathdisaster.com
Melanie Corley	President	972-567-1489	mkcorley@aftermathdisaster.com

"I would recommend Aftermath's services to anyone enthusiastically. Obie and his men were excellent, polite, and neat.

*-Dr. William Stone
Dog Island Conservation District*



Tab B: Qualifications

Qualifications

When disaster strikes, the Town of Southwest Ranches needs reliable disaster recovery experts to come in and clean up quickly with minimal disruption to your residents and the local environment. Aftermath's experts each bring over a decade of experience in cleaning up natural and man-made disasters around the United States, including the most recent devastation caused by Hurricanes Ian, Idalia, Beryl, and Helene.

Our team and equipment are able to provide full-service debris removal for small- and large-scale disaster clean up projects. To date, Aftermath has successfully completed over \$20 million worth of debris removal projects and removed over one million cubic yards of debris with our own forces alone.

While many big disaster recovery firms have an endless list of clients they struggle to support, with Aftermath, the Town receives a company that emphasizes:

- **Certifications for Ground Teams:** The majority of Aftermath's ground teams are individually FEMA-certified, which means the people doing the actual work are always up-to-date on the legal regulations and best practices.
- **Equipment Reliability:** Broken or damaged equipment causes delays, and that's not acceptable. To minimize downtime resulting from equipment failure, Aftermath's Heavy Equipment Manager ensures that every piece of owned equipment is well-maintained. Whenever possible, Aftermath will use our own vehicles and equipment for the Town of Southwest Ranches' project. In the event that additional equipment or personnel is needed, Aftermath can call upon its team of trusted external subcontractors to get your job done with the same high quality. (For more about how and when Aftermath would integrate subcontractors into your project, see Subcontractor Management section.)
- **Personalized Service:** Aftermath is big enough to handle clean up projects in excess of \$10 million, yet small enough to provide the Town of Southwest Ranches with personalized service from the entire team, including the company's owners and the senior leadership team.
- **Pre-Event Planning:** Prior to each season, Aftermath can meet with the Town's team to hold a pre-season planning session. This will allow us to identify any TDMS locations in advance, develop specific approaches to different sized events, and create a tactical plan that can be implemented the moment disaster strikes. This planning session allows us to spend more time recovering when an event occurs.

Aftermath Stats

100%

Women-Owned

HUB


Contractor

Texas

Based Business

Aftermath is proud to be a 100% women-owned business, a certified HUB contractor in Texas, and a certified specialty marine contractor in Florida.

As a Texas-based company, disaster is not just a job for us. Much of our team lives in Texas, an area frequently hit by storms and severe weather events. Our team members have experienced the devastation of natural disasters firsthand and are motivated to go the extra mile so others are able to quickly return to normal. With this contract, our team is ready to serve the Town of Southwest Ranches and your community the moment disaster strikes so you can experience the calm after the storm.



“Aftermath Disaster Recovery performed waterway debris removal services for Harris County Flood Control District [in Texas] following historic flooding from Hurricane Harvey. HCFCD was very pleased with their work on a difficult project.

*Jeff Jowell
Harris County flood Control District*

Florida Marine Specialty Contractors License



Ron DeSantis, Governor

Melanie S. Griffin, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
CONSTRUCTION INDUSTRY LICENSING BOARD

THE MARINE SPECIALTY CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES



KANE CORLEY, MELANIE
AFTERMATH DISASTER RECOVERY, INC
1826 HONEYSUCKLE LN
PROSPER TX 75078

LICENSE NUMBER: SCC131151805

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at [MyFloridaLicense.com](https://myfloridalicense.com)

ISSUED: 07/08/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



Texas HUB Certificate

Texas Historically Underutilized Business (HUB) Certificate



Certificate/VID Number: **1463248226200**
Approval Date: **September 6, 2024**
Scheduled Expiration Date: **September 6, 2028**

The Texas Comptroller of Public Accounts (CPA), hereby certifies that

AFTERMATH DISASTER RECOVERY, INC.

has successfully met the established requirements of the State of Texas Historically Underutilized Business (HUB) Program to be recognized as a HUB. This certificate printed **September 6, 2024**, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day to day management, operational control, business location) provided in the submission of the business; application for registration/certification as a HUB, you must immediately (within 30 days of such changes) notify the HUB Program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility.

Statewide HUB Program
Statewide Procurement Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies, universities and prime contractors are encouraged to verify the company's HUB certification prior to issuing a notice of award by accessing the Internet (<https://mycpa.cpa.state.tx.us/passcmisearch/index.jsp>) or by contacting the HUB Program at 512-463-5872 or toll-free in Texas at 1-888-863-5881.

Right of Way Work Examples

Aftermath's capabilities are illustrated through the examples below.**



Hurricane Harvey Clean-up

Hurricane Harvey caused over \$125 billion dollars' worth of damage in Texas and Louisiana. Aftermath assisted several agencies on multiple projects that resulted in the removal of over 375,000 cubic yards of debris from the area. These projects included pre-operation assessments to determine the best project approach. The key challenges included formulating a plan for efficiently mapping out the affected areas, which were spread over seven counties, to facilitate the efficient removal of debris while maintaining public safety and the safety of our workforce.

Hurricane Sally Clean-up

In 2020, Hurricane Sally caused over \$7.3 billion dollars in damage. Escambia County in Florida called Aftermath to manage the removal of over 240,000 cubic yards of debris. We managed trucks, skid steer crews, and hand labor to complete the recovery efforts in roughly ninety days.

Baton Rouge, LA Floods

Major flooding in Baton Rouge caused massive amounts of vegetation and construction/demolition debris to wash up. Aftermath worked as the primary subcontractor for the recovery effort, which included managing the mapping, zoning, distribution, and record-keeping. This also included coordinating over 100 trucks and crews to assist in removing over 750,000 cubic yards of debris across the city.

****For a complete list of projects, see Tab E, under Client List, and Experience List under Tab J, Required Forms.**

Waterway Work Examples



Charlotte County, Florida

In May 2023, Aftermath Disaster Recovery Inc. was contracted by Charlotte County to initiate the NRCS-funded cleanup of storm-generated debris from various water bodies including lakes, ditches, and freshwater canals resulting from Hurricane Ian. In Phase 1, we removed all of the debris from the county's retention ponds in under 10 days. In Phase 2, the bulk of the operation, we removed approximately 40,000 tons of debris from non-navigable waterways and primary ditches across the county. Aftermath deployed eight crews as well as subcontractors to cleanup more than 3.5 miles of canals per day. Aftermath's daily progress reports and weekly status meetings ensured transparency and accountability with the county and NRCS leadership. As part of the funding extension process, an NRCS representative conducted multiple on-site visits to assess the quality of Aftermath's cleanup operations, affirming the excellence of our efforts.

Lee County, Florida

Aftermath Disaster Recovery has been Lee County's emergency waterway debris removal contractor since 2019. In the aftermath of Hurricane Ian, Lee County activated Aftermath to undertake FEMA-reimbursed cleanup operations. Within a 10-day period, our team diligently extracted nearly 70,000 cubic yards of assorted debris, including trees, logs, stumps, brush, blockages, and refuse, from the county's water bodies, canals, and drainage ditches. After successfully securing NRCS funding, our operations tackled an additional 151,000 cubic yards of storm-generated debris in the remaining 40 miles of waterways. Our specialized low-impact marsh buggies and precise execution protected the environmentally sensitive mangroves within the county's waterways as well as

densely populated areas without compromising the mangrove permit requirements or impeding operational efficiency.

Beaufort County, SC

Aftermath performed Hurricane Matthew debris removal from beaches and marshland around Dataw, St. Helena Islands, and the surrounding areas. Aftermath used shallow draft barges, amphibious excavators, and amphibious transport machines to access and remove the debris from difficult to reach locations. Aftermath collected and gathered the debris onto transport barges using our amphibious equipment, and then brought it to a more water-accessible location. From there, our barges transported the debris to an offload site where the loader trucks offloaded the material from the barges and hauled it to final disposal. Over 20,000 cubic yards of debris was removed from the beaches and marshland during this project.

Edin B. Forsyth National Wildlife Refuge, New Jersey

After Hurricane Sandy, the Edwin B Forsythe National Wildlife Refuge in New Jersey presented a particularly sensitive set of challenges for removing debris. Due to the delicate environment of this 40,000 acre wildlife refuge, Aftermath often relied on removing debris by hand rather than machine excavating. This project required removing debris as small as a few inches to as big as entire houses that were swept away in the floods. Seventy people hand-loaded debris into one-ton bags, which was then loaded onto airboats to be carried to transport sleds that Aftermath custom-designed for wetlands. Amphibious equipment transported the sleds to a staging area where the material was then transferred to barges, which ultimately carried the debris to an offload site for loader trucks to offload and transport to final disposal.

Maurice River, Delaware Bay, NJ

In this project, Aftermath was called in to facilitate debris removal from many water bodies after the devastation from Hurricane Sandy. This project involved cleanup from Tuckerton, NJ at Great Bay to the Delaware River and included beaches such as:

- Atlantic City Beach
- Ventnor City Beach
- Margate City Beach
- Ocean City Boardwalk and Beach
- Sea Isle City Beach
- Avalon, Wildwood, and Cape May beaches

Using sonar machines, the team searched up to 16 feet below the surface to look for debris. These lists of targets were then distributed to barges that removed the targeted debris and transported it to offload sites to be collected by trucks and hauled to final disposal.

Personnel Overview

Our leadership works to ensure all tasks are skillfully performed to the highest professional standards. Aftermath's commitment to effective communication, strong leadership, and a sense of responsibility to the community results in a completed project that exceeds expectations. Our goal is to ensure that our clients are happy and satisfied with our work. We want to serve you so you can get back to serving the Town of Southwest Ranches community.

Meet our team

Melanie Corley, **President and 100% owner**

Melanie Corley has extensive experience in serving the needs and issues inherent in disaster recovery and remediation. She actively develops unique strategies to respond to and provide unmatched service to our clients. Her effective communication lays the groundwork necessary to ensure goals are met and clearly defined for a well-working partnership, and she has developed strong relationships with local partners in the clean-up efforts.

She holds both a Juris Doctorate and a Bachelor of Business Administration from the University of Texas at Austin. Melanie is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

Obie Corley, **Vice President**

Obie Corley is one of the foremost experts in all phases of disaster recovery operations including removal, reduction, recycling, disposal, and restoration. He knows how to quickly mobilize a team and manage multi-site recovery contracts while still maintaining a personal interest in each project.

Obie has a fundamental understanding of environmental and economic recovery and can restore sites under strict compliance and awareness of FEMA, DOT, OSHA and other agency standards. He is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

Katie Halvorson, **Office Administrator**

Katie Halvorson is a contract administrator whose attention to detail keeps projects' documentation requirements in compliance to ensure maximum FEMA reimbursement. Her superior communication enables all stakeholders to be well-informed and equipped with their requirements. Ms. Halvorson is certified by the NIMS Emergency Management Institute ICS 0100, ICS 0200.

Rock Malone, **Senior Project Manager**

With 30 years of experience in disaster relief recovery, Rock has amassed an extensive background in high-level management, disaster response, and excellent communication

skills. Recent projects of note include managing land-based debris for removal operations in Jackson County, Florida, and water-based debris removal from Buffalo Bayou in Houston following Hurricane Harvey.

Damian Sazama, Project Manager

With his background in the US Navy, Damian has a unique perspective and is very service-oriented to provide above and beyond service for Aftermath clients. He's been in the disaster recovery industry for five years and recently managed the 2018 Lee County waterway debris removal project.

Phillip Riippa, Heavy Equipment Manager

With 40 years of experience as an operator and mechanic, Phillip was one of the original employees at Aftermath and now oversees our heavy equipment division. His expertise in diagnosing equipment issues helps us keep equipment downtime to a minimum while also minimizing any negative environmental impacts.

Adam Gonzalez, Director of Business Operations

Adam works to create and implement systems that ensure smooth and efficient operations inside of the company, as well as establish relationships that enable our team to work at maximum effectiveness in concert with all stakeholders. Adam is certified by the NIMS Emergency Management Institute ICS 0100.

Reese Corley, Project Manager

Reese's leadership ability and communication skills are an asset to our team and our clients. His tenacity and perseverance translate to excellent problem-solving skills and a determination to not quit until each job is done right. His energy and drive helps us meet deadlines and overcome all obstacles.

Jackson Corley, Project Manager

Jackson Corley is a talented and capable manager. His technical and strategic skills provide effective solutions to project challenges. As a Project Manager, his duties include, but are not limited to, finalizing and implementing the project approach, managing equipment deployment and maintenance, overseeing TDMS management, ensuring safety of employees, and coordinating with stakeholders. Jackson's leadership abilities and quick thinking combine to make him a valuable contribution to our team.

Debris Removal Team Members

In addition to our Principals and team members listed with their biography summaries, our on-the-ground team consists of the following Aftermath personnel.

Alonso Albino
Chris Albritton

David DiPietro Sr
Brayton Fontenot

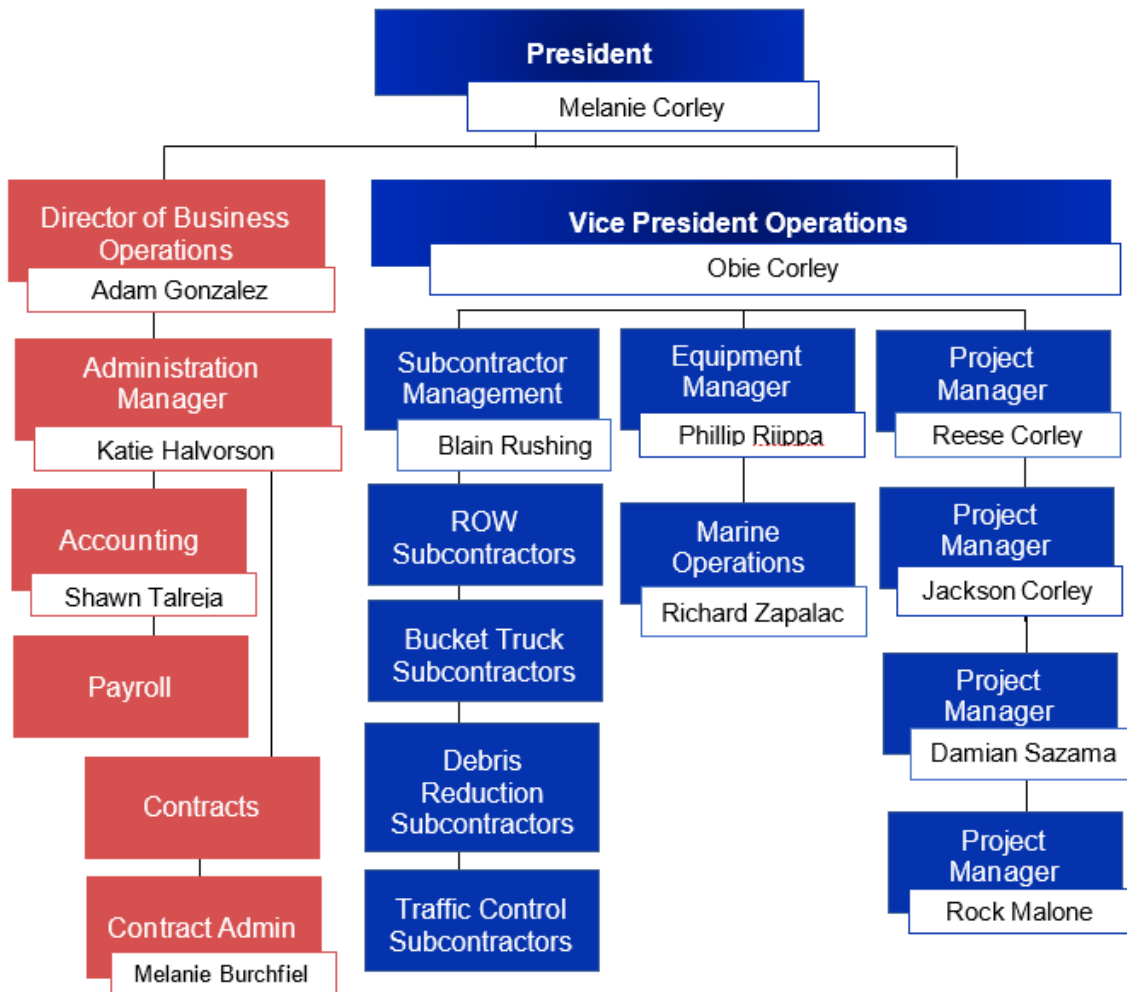
Phil Riippa
Blain Rushing

Vincent Butler
Jackson Corley
Obie Corley
Randy Corley
Reese Corley
Chris Daniels

John “JJ” Goudey
James Harden
Gerald Johnson
Dave Mittlestadt
Reece Pack

Quincy Smith
Charles Tabor
Arlan Teeters
Michael Wascom
Brent Willey

Organization Chart



Melanie Corley

President

972-567-1489

MKCorley@aftermathdisaster.com

Disaster Recovery Experience

President | Aftermath Disaster Recovery | From 2013-Present

Serves as the liaison to clients, oversees the proposal process from preparation to contract negotiation, provides logistics coordination with field operations, and coordinates subcontractor management. Manages the day-to-day operations of Aftermath, which includes overseeing accounting and finances, reporting, and human resources. Develops and implements company policies and vision to successfully accomplish long-term goals.

- | | |
|-----------|---|
| 2024 | Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX
Tornado - On Call Debris Collection Services for Dallas, TX
Hurricane Ian - Waterway clearing for SW Florida Water Management District |
| 2023 | Hurricane Idalia - Waterway Clearing in the Suwanee River, FL
Hurricane Ian - Waterway clearing for Charlotte County, FL
Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL
Ice Storm - ROW clearing in Austin, Texas
Bulk Debris collection for Dallas, Texas |
| 2022 | Hurricane Ian
Tidally impacted waterway debris removal in Lee County, FL FDEM project
Storm debris removal from waterways for Lee County, FL
ROW clearing in North Port, Florida
On-Call - Bulk debris collection in Austin, Texas
Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana |
| 2020-2021 | Hurricane Ida
ROW debris cleaning in Terrebonne Parish, LA
Debris removal in waterways of Lafourche and St. Charles Parish, LA
Various - projects for Northwest Florida Water Management
Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX
Hurricane Michael - Beach debris removal and sea oat planting for Dog Island, Florida
Hurricane Sally - ROW debris removal in Escambia County, FL |
| 2018-2019 | Hurricane Harvey
Oyster Creek Desnagging project for Brazoria County, TX
Cow Bayou storm debris clean up for Orange County Drainage District, Texas
Adams Bayou waterway debris removal
Spring Creek and Greens Bayou waterway debris removal
Buffalo Bayou and Cypress Creek Debris clean up for Harris County Flood Control, Texas
TS Imelda - ROW and C&D debris removal in Harris County
Hurricane Michael
Econfina Creek waterway debris removal from Lee County waterway debris removal from various waterways
ROW clearing in Jackson County, FL
Hurricane Irma - Debris clean up from canals for Lee County - East Mulloch Drainage District, Florida |
| 2013-2017 | Hurricane Irma - ROW debris removal in Apopka and Wellington, FL
Hurricane Harvey - ROW and waterway removal projects in Texas
Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina
Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey
Hurricane Isaac - waterway debris in Livingston Parish, LA
Maintenance for TX DOT clearing waterborne debris in the San Jacinto River
Florida Fish and Wildlife artificial reef construction
Tornadoes and floods in Texas, Louisiana, and Alabama
Reef Construction for Florida Department of Aquaculture |

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

Juris doctorate | 1997

University of Texas at Austin

Bachelor of Business Administration | 1991

University of Texas at Austin

Organizational Leadership

Leads Aftermath Disaster Recovery, Inc. on a powerful growth trajectory that has nearly doubled revenue and capacity each year for the past five years.

Communication

Ensures project needs are understood and delivered through effective communication skills, drawing on years of public speaking and conducting law enforcement training. Certified Texas mediator.

Financial Management and Reporting

Oversees the company's forecasting, budgeting, and account payables and receivables. Timely reporting means that projects are kept on budget and on time within contract guidelines.

Human Capital

Supervises the permanent labor force and the subcontractor vetting to ensure quality personnel are representing Aftermath Disaster Recovery with excellence.

Compliance

Uses legal expertise and experience to navigate, understand and implement the necessary compliance measures with FEMA, OSHA, USDOT, and other local, state, and federal regulations.



Robert Obie Corley

Vice President

972-567-1489

Obie@aftermathdisaster.com

Disaster Recovery Experience

Vice-President | Aftermath Disaster Recovery | From 2013-Present

Serves as subject matter expert, project manager supervisor, subcontractor manager, and field supervisor. Develops and manages Aftermath's fleet, oversees field operations, attends construction meetings, and manages day-to-day operations in the field. Oversees training, permitting, safety, and effectively supervises logistically challenging projects.

- | | |
|-----------|---|
| 2024 | Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX
Tornado - On Call Debris Collection Services for Dallas, TX
Hurricane Ian - Waterway clearing for SW Florida Water Management District |
| 2023 | Hurricane Idalia - Waterway Clearing in the Suwanee River, FL
Hurricane Ian - Waterway clearing for Charlotte County, FL
Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL
Ice Storm - ROW clearing in Austin, Texas
Bulk Debris collection for Dallas, Texas |
| 2022 | Hurricane Ian
Tidally impacted waterway debris removal in Lee County, FL FDEM project
Storm debris removal from waterways for Lee County, FL
ROW clearing in North Port, Florida
On-Call - Bulk debris collection in Austin, Texas
Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana |
| 2020-2021 | Hurricane Ida
ROW debris cleaning in Terrebonne Parish, LA
Debris removal in waterways of Lafourche and St. Charles Parish, LA
Various - projects for Northwest Florida Water Management
Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX
Hurricane Michael - Beach debris removal and sea oat planting for Dog Island, Florida
Hurricane Sally - ROW debris removal in Escambia County, FL |
| 2018-2019 | Hurricane Harvey
Oyster Creek Desnagging project for Brazoria County, TX
Cow Bayou storm debris clean up for Orange County Drainage District, Texas
Adams Bayou waterway debris removal
Spring Creek and Greens Bayou waterway debris removal
Buffalo Bayou and Cypress Creek Debris clean up for Harris County Flood Control, Texas
TS Imelda - ROW and C&D debris removal in Harris County
Hurricane Michael
Econfina Creek waterway debris removal from Lee County waterway debris removal from various waterways
ROW clearing in Jackson County, FL
Hurricane Irma - Debris clean up from canals for Lee County - East Mulloch Drainage District, Florida |
| 2013-2017 | Hurricane Irma - ROW debris removal in Apopka and Wellington, FL
Hurricane Harvey - ROW and waterway removal projects in Texas
Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina
Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey
Hurricane Isaac - waterway debris in Livingston Parish, LA
Maintenance for TX DOT clearing waterborne debris in the San Jacinto River
Florida Fish and Wildlife artificial reef construction
Tornadoes and floods in Texas, Louisiana, and Alabama
Reef Construction for Florida Department of Aquaculture |

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Field Experience

Over twenty years of experience working in the disaster relief industry.

Management Experience

Management of over 50 disaster recovery projects involving reimbursement from FEMA and other federal and state agencies from projects that include debris resulting from hurricanes, tornadoes, floods, ice storms, and wind storms. Successfully executed several reef construction projects. Expertise includes efficient debris removal from environmentally sensitive and logistically challenging areas.

Logistics

Leads Aftermath Disaster Recovery, Inc. in planning logistically challenging disaster relief efforts. Recognized for executing difficult projects where other contractors have previously failed. There is no project for which Obie cannot craft the most economically viable and logistically sound solutions.

Industry Skills

Identifies and solves logistical challenges, In-depth experience leads to accurate analysis of project needs. Effective pre-planning meetings and efficient execution of projects aids with client relationships. Conveys solutions with clear communication skills between field operations and client.

Certifications

Intro to Incident Command System, Basic Incident Command System for Initial Response, First Aid and CPR



Adam Gonzalez

Director of Business Operations

972-984-8969

Adam@aftermathdisaster.com

Disaster Recovery Experience

Director of Business Operations | Aftermath Disaster Recovery
From 2022–Present

Works to create and implement systems that ensure smooth and efficient operations inside of the company, as well as establish relationships that enable our team to work at maximum effectiveness in concert with all stakeholders. His critical role ensures efficient processes and sets the standard of success for projects.

2024
Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX
Tornado - On Call Debris Collection Services for Dallas, TX
Hurricane Ian - Waterway clearing for SW Florida Water Management District

2023
Hurricane Idalia - Waterway Clearing in the Suwanee River, FL
Hurricane Ian - Waterway clearing for Charlotte County, FL
Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL
Ice Storm - ROW clearing in Austin, Texas
Bulk Debris collection for Dallas, Texas

2022
Hurricane Ian
Tidally impacted waterway debris removal in Lee County, FL FDEM project
Storm debris removal from waterways for Lee County, FL
ROW clearing in North Port, Florida
On-Call - Bulk debris collection in Austin, Texas
Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana

Previous Work

2021-2022
Fraym
Marketing Associate - Managed production of marketing materials for a geospatial and artificial intelligence company, including blog content, social media, ad campaigns, press releases, one-pagers, and more. Organized and coordinated promotion strategies and logistics surrounding events and conferences.

2018 - 2021
Digital Communications Coordinator
Devised and deployed digital marketing strategies in coordination with staff across the United States to drive state-level activism, utilizing tools from Facebook, Google, email, SMS, custom landing pages, and other tools.
Managed projects and timelines to ensure timely and effective digital assets were produced, deployed, and utilized in integrated marketing campaigns.

Skills Profile

Education

Degree: BSFS International Politics, from
Georgetown University, Washington D.C. 2018

Recent Work

Hurricane Beryl - Processes and reports for Harris County, TX
Tornado - Business operations and reporting for Dallas, TX
Hurricane Ian - Project reports and processes for SW Florida Water Management District
Coordinator for procurement

Aftermath Experience

Serves Aftermath Disaster Recovery, Inc. as an effective director. Adam collaborates with Aftermath's owners to develop short-term goals and long term operational plans. He leadership in purchasing, negotiating, and productivity contributes to Aftermath's success and growth.

Communications

Public speaking and debate training contribute to Adam's ability to listen to the needs of all stakeholders. Problem solving skills help to develop innovative strategies to meet clients' needs and tailor projects to meet their specifications.

Certifications

FEMA 100.c, 120.c, 200.c, 230.e, 235.c, and 632.a



Jackson Corley

Project Manager

972-567-1489

Jackson@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2021-Present

Jackson Corley has been with Aftermath for two years and has proven himself to be a talented and capable manager. His technical and strategic skills provide effective solutions to project challenges. As a Project Manager, his duties include, but are not limited to, finalizing and implementing the project approach, managing equipment deployment and maintenance, overseeing DMS management, ensuring safety of employees, and coordinating with stakeholders. Jackson's leadership abilities and quick thinking combine to make him a valuable contribution to our team.

2024
Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX
Tornado - On Call Debris Collection Services for Dallas, TX
Hurricane Ian - Waterway clearing for SW Florida Water Management District

2023
Hurricane Idalia - Waterway Clearing in the Suwannee River, FL
Hurricane Ian - Waterway clearing for Charlotte County, FL
Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL
Ice Storm - ROW clearing in Austin, Texas
Bulk Debris collection for Dallas, Texas

2022
Hurricane Ian
Tidally impacted waterway debris removal in Lee County, FL FDEM project
Storm debris removal from waterways for Lee County, FL
ROW clearing in North Port, Florida
On-Call - Bulk debris collection in Austin, Texas
Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana

2021
Hurricane Ida
ROW debris cleaning in Terrebonne Parish, LA
Debris removal in waterways of Lafourche and St. Charles Parish, LA
Various - projects for Northwest Florida Water Management
Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX

Skills Profile

Recent Work

Charlotte County, FL

Prepared and executed work plan, mapped canals, identified extraction points, obtained Right of Way permits, and laid out the project approach

Suwannee River

Managed multiple crews, coordinated the truck fleet, managed the project plan

Communications

Clear and direct communication skills enable effective guidance among team members to ensure a successful project. Able to work with all stakeholders to ensure all aspects of the project run smoothly and according to the project plan.

Project Management Experience

As one of our newest project managers, Jackson is a skilled motivator, instilling confidence in all stakeholders on a project. He is able to efficiently and quickly identify problems and solutions to get the job done and meet the needs of clients.

Certifications

FEMA 100

OSHA 30-hr Training



Reese Corley

Project Manger

972-567-1489

Reese@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2018-Present

Serves as technical matter expert and project manager. Finalizes project approach managing equipment deployment and maintenance, overseeing DMS management, ensures safety of employees, and coordinates with stakeholders. Committed to the success of each project.

2024	Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX
	Tornado - On Call Debris Collection Services for Dallas, TX
	Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing in the Suwanee River, FL
	Hurricane Ian - Waterway clearing for Charlotte County, FL
	Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL
	Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal in Lee County, FL FDEM project Storm debris removal from waterways for Lee County, FL ROW clearing in North Port, Florida
	On-Call - Bulk debris collection in Austin, Texas
	Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana
	Hurricane Ida ROW debris cleaning in Terrebonne Parish, LA Debris removal in waterways of Lafourche and St. Charles Parish, LA
2020-2021	Various - projects for Northwest Florida Water Management
	Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX
	Hurricane Michael - Beach debris removal and sea oat planting for Dog Island, Florida
	Hurricane Sally - ROW debris removal in Escambia County, FL
2018-2019	Hurricane Harvey Oyster Creek Desnagging project for Brazoria County, TX Cow Bayou storm debris clean up for Orange County Drainage District, Texas Adams Bayou waterway debris removal Spring Creek and Greens Bayou waterway debris removal Buffalo Bayou and Cypress Creek Debris clean up for Harris County Flood Control, Texas
	TS Imelda - ROW and C&D debris removal in Harris County
	Hurricane Michael Econfina Creek waterway debris removal from Lee County waterway debris removal from various waterways ROW clearing in Jackson County, FL
	Hurricane Irma - Debris clean up from canals for Lee County - East Mulloch Drainage District, Florida

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Education

2019-2021 - Grove City College

Recent Work

Dallas, Texas

Organized and managed crews for bulk trash collection

Lee County, Florida

Managed multiple crews on tidally impacted waterways, clearing 30,000 CY of debris

North Port, Florida

Managed Aftermath's fleet of trucks in for operations, clearing a total of 185,000 CY.

Orange County, Texas

Manged crews and truck fleet in the wake of Hurricane Laura

Austin, TX

ROW debris removal project following Hurricane Ida

Project Management Experience

Worked in disaster recovery industry for past 6 years. Managed several projects for 100% FEMA reimbursement.

Communications

Trained public speaker and debater. Able to clearly and effectively communicate with all stakeholders. Careful attention to detail and desire for excellence drives efficient operations and management strategies.

Blain Rushing

Project Manger

B.Rushing@aftermathdisaster.com

Disaster Recovery Experience

Project Manager | Aftermath Disaster Recovery | From 2014-Present

Handles the management and oversees the maintenance of our equipment. Creates and implements project plans specific to the needs of the client. Serves as the point person for the client on his projects. Oversees safety functions.

1826 Honeysuckle Ln
Prosper TX 75078

Skills Profile

Recent Work

City of Dallas: Project point person for the city of Dallas. Coordinated the ROW clean up work, overseeing the removal and hauling of bulk debris from designated collection sites to the final disposal facility.

Managed multiple fleets for Austin, Texas following an ice storm. Coordinated the cutting, collecting and hauling of nearly 100,000 CY of woody debris. Managed barge crews on logistically challenging project involving waste extraction and the safe disposal of sludge that had collected in detention ponds generated from a paper mill in South Carolina.

Field Experience

Mr. Rushing has worked in the disaster relief industry for the past 8 years. He has managed several disaster recovery projects that involved FEMA reimbursement. His work history and personal values provide significant advantages in serving our clients, and reflects his commitment to the success of each project.

Project Management Experience

Serves Aftermath Disaster Recovery, Inc. as an effective project manager who listens to our clients' needs and executes our projects to their specifications. Mr. Rushing is an excellent communicator and dependable manager who delivers effective outcomes in the midst of complex and challenging projects.

2024	Hurricane Beryl - Storm Debris Removal and Disposal Services for Harris County, TX Tornado - On Call Debris Collection Services for Dallas, TX Hurricane Ian - Waterway clearing for SW Florida Water Management District
2023	Hurricane Idalia - Waterway Clearing in the Suwanee River, FL Hurricane Ian - Waterway clearing for Charlotte County, FL Hurricane Ian - Waterway, canal, drainage ditch cleaning in Lee County, FL Ice Storm - ROW clearing in Austin, Texas Bulk Debris collection for Dallas, Texas
2022	Hurricane Ian Tidally impacted waterway debris removal in Lee County, FL FDEM project Storm debris removal from waterways for Lee County, FL ROW clearing in North Port, Florida On-Call - Bulk debris collection in Austin, Texas Hurricane Ida - debris cleaning in waterways of Terrebonne Parish, Louisiana
2020-2021	Hurricane Ida ROW debris cleaning in Terrebonne Parish, LA Debris removal in waterways of La Lafourche and St. Charles Parish, LA Various - projects for Northwest Florida Water Management Hurricane Laura - Waterway Debris removal/hauling for Orange County, TX Hurricane Michael - Beach debris removal and sea oat planting for Dog Island, Florida Hurricane Sally - ROW debris removal in Escambia County, FL
2018-2019	Hurricane Harvey Oyster Creek Desnagging project for Brazoria County, TX Cow Bayou storm debris clean up for Orange County Drainage District, Texas Adams Bayou waterway debris removal Spring Creek and Greens Bayou waterway debris removal Buffalo Bayou and Cypress Creek Debris clean up for Harris County Flood Control, Texas TS Imelda - ROW and C&D debris removal in Harris County Hurricane Michael Econfina Creek waterway debris removal from Lee County waterway debris removal from various waterways ROW clearing in Jackson County, FL Hurricane Irma - Debris clean up from canals for Lee County - East Mulloch Drainage District, Florida
2013-2017	Hurricane Irma - ROW debris removal in Apopka and Wellington, FL Hurricane Harvey - ROW and waterway removal projects in Texas Hurricane Matthew - ROW clean up in South Carolina, Florida, North Carolina Hurricane Sandy - Wildlife refuge marshland debris removal project and waterway debris removal project in New Jersey Hurricane Isaac - waterway debris in Livingston Parish, LA Maintenance for TX DOT clearing waterborne debris in the San Jacinto River Florida Fish and Wildlife artificial reef construction Tornadoes and floods in Texas, Louisiana, and Alabama Reef Construction for Florida Department of Aquaculture



Certifications

Aftermath's team is committed to performing services for the Town of Southwest Ranches according to all program standards as provided for in the latest version of FEMA Public Assistance Program and Policy Guide.

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE KANE CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 19th Day of June, 2019



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE KANE CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 26th Day of February, 2020



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.4 IACET CEU



American Red Cross
Training Services

Certificate of Completion

Melanie Corley

has successfully completed requirements for

Adult and Pediatric First Aid/CPR/AED

Date Completed: 12/22/2020

Validity Period: 2 - Years

Conducted by: Nation's Best CPR



To verify certificate, scan code or visit redcross.org/digitalcertificate and enter ID.

Learn and be inspired at lifesavingawards.org



00G8BMV

Ron DeSantis, Governor

Hayley Beshears, Secretary

STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION
CONSTRUCTION INDUSTRY LICENSING BOARD

THE MARINE SPECIALTY CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

KANE CORLEY, MELANIE
AFTERMATH DISASTER RECOVERY, INC.
1826 HONEYSUCKLE LN.
PROSPER, TX 75078

LICENSE NUMBER: SC0331151805
EXPIRATION DATE: AUGUST 31, 2022
Always verify licenses online at MyFloridaLicense.com

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This is your license. It is unlawful for anyone other than the licensee to use this document.

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROBERT O CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 19th Day of February, 2020



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROBERT O CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 26th Day of February, 2020



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.4 IACET CEU



American Red Cross
Training Services

Certificate of Completion

Robert Obie Corley

has successfully completed requirements for
Adult and Pediatric First Aid/CPR/AED

Date Completed: 12/22/2020

Validity Period: 2 - Years

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To verify certificate, scan code or visit redcross.org/digitalcertificate and enter ID.

Learn and be inspired at LifesavingAwards.org



00CSBMV

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KATHRYN HALVORSON

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 17th Day of January, 2021



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STACY THORNE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 1st Day of July, 2019



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.2 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STACY THORNE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 20th Day of August, 2019



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

0.4 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FRANCISCO J VIELMAS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 19th Day of March, 2020



0.2 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FRANCISCO J VIELMAS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

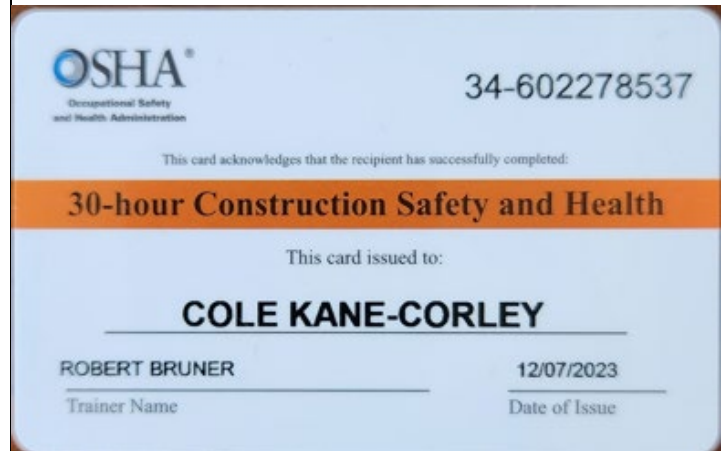
Basic Incident Command System for Initial Response

Issued this 30th Day of March, 2020



0.4 IACET CEU

Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JACKSON D KANE-CORLEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

Issued this 18th Day of April, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-632.A:

INTRODUCTION TO DEBRIS OPERATIONS

Issued this 31st Day of July, 2023



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:
BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 21st Day of July, 2023



0.40 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:
EMERGENCY PLANNING**

Issued this 31st Day of July, 2023



0.50 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-230.E:
FUNDAMENTALS OF EMERGENCY MANAGEMENT**

Issued this 21st Day of July, 2023



0.60 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:
INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 27th Day of January, 2023



0.20 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ADAM GONZALEZ

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-120.C:
AN INTRODUCTION TO EXERCISES**

Issued this 04th Day of August, 2023



0.30 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MELANIE BURCHFIELD

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a
Introduction to Debris Operations**


Issued this 2nd Day of January, 2022



0.2 IACET CEU

[Signature]

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MELANIE BURCHFIEL</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-633: DEBRIS MANAGEMENT PLAN DEVELOPMENT</p> <p><i>Issued this 07th Day of July, 2023</i></p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.60 IACET CEU</p> 	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MELANIE BURCHFIEL</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00100.c Introduction to Incident Command System, ICS-100</p> <p><i>Issued this 5th Day of June, 2022</i></p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.2 IACET CEU</p> 
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MELANIE BURCHFIEL</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-42.A: SOCIAL MEDIA IN EMERGENCY MANAGEMENT</p> <p><i>Issued this 20th Day of August, 2022</i></p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.30 IACET CEU</p> 	

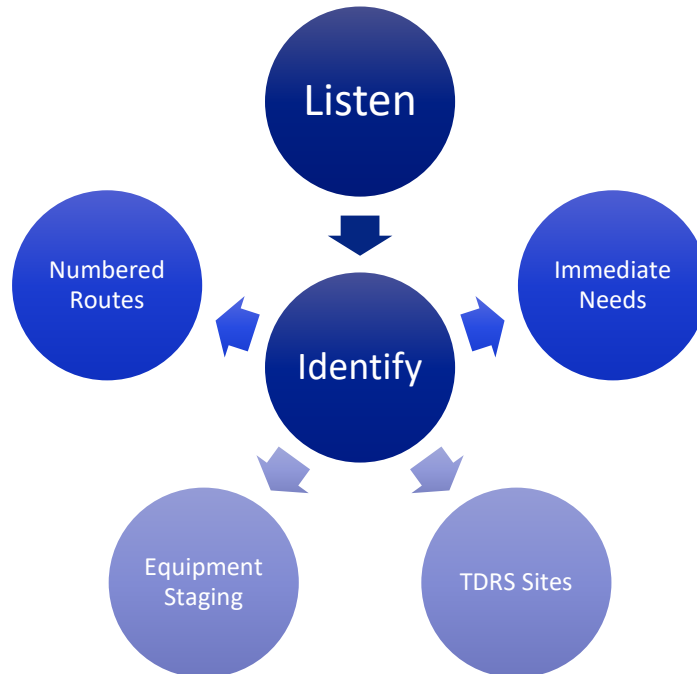


Tab C: Operational Plan

Project Method and Approach

Pre-Planning Activities

As your partner in planning for a major event, Aftermath studies your current debris management plan if one is in place; otherwise, we will assist in the creation of a debris management plan. An annual planning and training activity day is available as requested. This process involves the following steps.



Our steps center around our commitment to listen to and identify the needs of the Town of Southwest Ranches.

- Aftermath assists in developing and/or reviewing sector maps of the Town and identifying immediate needs facilities including schools, hospitals, distribution centers, and government buildings.
- We also identify all potential debris and equipment staging sites according to the information the Town provides.
- Routes are then identified and numbered according to your priorities so that we know in advance how we will deploy the rapid response push-crews.
- Once our review is complete, we discuss our findings with the Town to make sure we have accurately captured your priorities into our planning.

Pre-Landfall Protocol

Our Pre-Landfall Protocol builds on our work from the Pre-Planning Activities. Depending on the amount of advance notice given, if an event becomes possible, we employ the following protocol:



72 Hours until possible event

- Vice President of Operations monitors and tracks hurricanes and other weather events through weather channels, the National Weather Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of any event.
- We communicate with the Town to verify our primary, secondary, and 24-hour emergency contact numbers for our designated personnel.
- Location of all equipment is assessed to ensure the ability to respond as quickly as possible. We have staging sites in strategic locations throughout the Gulf Coast.
- Equipment haul routes are identified and any necessary travel permits are identified.

48 Hours until possible event

- Vice President of Operations continues to monitor and track the weather events through weather channels, the National Weather Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of the event.
- Depending upon the strength, size and track of a storm, the appropriate staging location will be chosen to ensure equipment is not impacted by the storm, but is convenient for rapid deployment.
- Assets will include emergency road-clearing equipment, loading and hauling equipment, mobile campers or temporary housing units.
- If government officials choose to stay in place, our project manager would be deployed to the location to ride out the storm to assist in immediate assessments following the event.

24 Hours until possible event

- Vice President of Operations continues to monitor and track the weather events through weather channels, the National Weather Center, Office of the Governor, and other weather-related websites. Our team is updated every few hours on the status of the event.
- All necessary travel permits would be acquired.
- All equipment units and personnel are staged ready for deployment.

Immediately Post-event

- Once we have a Notice to Proceed, our Project Manager will begin assessments and estimating debris volume with the Town's representative.
- Debris estimates will dictate equipment and personnel requirements.
- The team will identify priorities according to the pre-event planning previously conducted incorporating the current health and safety issues, and environmental issues.
- The equipment staging site is designated.
- All equipment and personnel is deployed to begin operations.

Mobilization

The Town of Southwest Ranches' goal is to see your community restored as quickly as possible following a disaster. Our responsiveness helps you achieve this. For example, Aftermath's Project Manager designated to the Town of Southwest Ranches will begin mobilizing a team within 2 hours of your call with the objective to have equipment staged in less than 24 hours. Our job is to get your cleanup efforts started fast and efficiently while adhering to all local, federal, and environmental laws and regulations.

Mobilization, cleanup, and demobilization will occur with as minimal disruption to the public as possible.

Mobilization Process

First, Aftermath will deploy the project manager and begin mobilization of truck drivers, equipment operators, cut crews, push crews, and support personnel as the project requires so they begin staging on-site within 24 hours. Then the Project Manager will coordinate with the Town to create a

**Fast
Responsiveness**

Team Mobilization

within 2 hours

Equipment staged

less than 24 hours

plan for debris removal and be your on-the-ground contact until demobilization is completed.

Technical Methodology

Approach

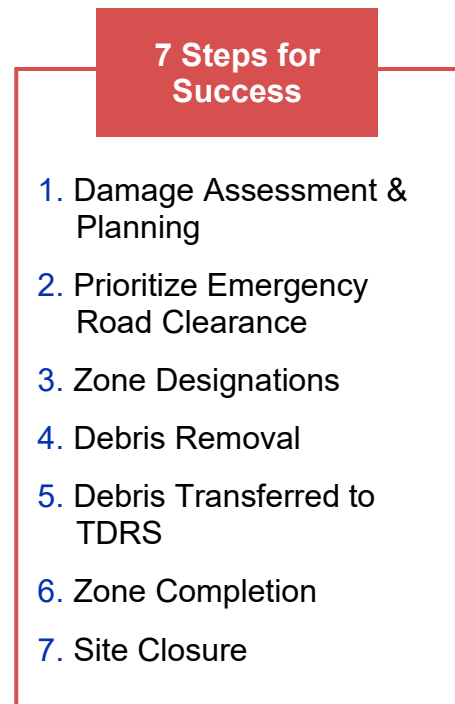
With Aftermath's proven processes and well-organized approach, the Town of Southwest Ranches can trust us to handle all aspects of disaster-related debris clean up and removal as quickly as possible, while complying with all local and federal laws and regulations.

In the middle of a chaotic situation, we bring organization and peace of mind with our approach. First, you will be assigned a Project Manager (PM) who is dedicated exclusively to your project and is only a phone call away throughout the project. This manager will oversee the entire project and be your main point of contact for the duration of the contract.

Once the Project Manager is assigned, we will work through our methodology, as described below.

Methodology

From the preliminary assessment of the disaster site to project closeout, we follow 7 standard steps to ensure compliance, safety, and efficiency for the Town.



Step 1: Perform a Damage Assessment and Create Project Plan

The first step before any clean up can commence is to do a preliminary damage assessment. The damage assessment provides guidance on the estimated debris volumes, number of units required for operations, and the methodology for debris removal including the number of units per zone, temporary staging sites, and final disposal sites. This assessment also identifies the hardest hit areas and the highest priority zones to ensure the most critical areas receive attention first.

Our debris cleanup and disposal plan is created to maximize efficiency and safety while being as minimally intrusive to the Town of Southwest Ranches' residents as possible.

Step 2: Prioritize Emergency Road Clearance

One of our first cleanup tasks is to ensure critical roadways in the area are cleared to allow safe travel for emergency vehicles, debris-removal equipment and trucks, and your

residents. Our goal is to remove debris from roadways so they are passable as quickly as possible after the event. The timeline for this will be outlined in our project plan so you can keep the Town of Southwest Ranches community and businesses informed.

Step 3: Designate Zones

The affected area will be divided into separate zones. The completion of individual zones within the area is dependent on many factors including the amount of debris, the size and type of the roadways, height and location of powerlines, traffic patterns, and distance to disposal sites. Given the various factors, Aftermath will provide an approximate date for completion of the cleanup in each zone. Our work experience enables us to accurately estimate the time to complete a zone given the amount of debris in a zone, the number of units assigned to that zone, and the capacity of those units. Completion will be confirmed by a written release before crews begin work on the next zone.

Step 4: Remove Debris from Disaster Site

Once the Town deems the emergency push phase complete, we will begin removing debris from the disaster-affected area. Our trucks load identified debris at the disaster site, and it is made safe for transport. As part of this process, all trucks are measured to determine debris removal capacity, and once certified by a Monitor or Town representative a placard is placed on the truck once reviewed. All debris removal trucks are given load tickets upon pickup to be turned in at the drop off location in order to track the amount and location of debris they remove throughout the project.

Aftermath takes special care to ensure that all debris transported from the disaster site is contained to prevent leaking or spilling during transport. All debris disposal personnel are specially trained in the safe collection and transportation of these materials.

Debris Definition and Collection

For the safety of the Town of Southwest Ranches' community, our staff, and assigned contractors, all debris removal is in compliance with FEMA regulations. Work will include all costs to safely remove, transport, and dispose of eligible debris and comply with all required laws and regulations.

AFTERMATH DISASTER RECOVERY, INC. DEBRIS LOAD TICKET			
Client Name:		Disaster No:	Ticket Number:
Truck Company Name:			
Truck Driver Name:			
Loading Date:		Loading Time:	
Loading Location (Street Address):		Loading Zone:	
DEBRIS QUANTITY			
Truck No.:	Measured CY Capacity:	% Full:	Actual CY Load:
Monitor Name:			Tons:
DEBRIS Classification		Stump Classification	
		ROW (Public property)	
	Vegetative	Small (24"-36" diameter)	
	C + D	Medium (37"-48" diameter)	
	White Goods	Large (48" or greater diameter)	
	Other (state type)		
Dumping Date:		Dumping Time:	
Reduction/Disposal Dumping Location:			
ADR Representative:		Client Representative:	
State Inspector (if applicable):		Federal Inspector (if applicable):	

Load Ticket Template

Debris collection may include:

ROW Vegetative Debris

(Includes whole trees, stumps, and branches; shrubs; and other leafy material)

We will work closely with Town of Southwest Ranches or a monitoring firm to identify eligible debris prior to removal. Downed vegetation will be cleared from the rights-of-way using grapple trucks and skid steers. We will also ensure that no vegetative debris is left on road surfaces, utilizing a “clean as you go” approach.

Hazardous Tree Limb Removal

If the disaster resulted in only partial damage to trees, damaged and hanging limbs may be removed if they meet a specific set of criteria that may include:

- a limb larger than two inches in diameter
- posing a threat in a public use area
- being located on public property

Hazardous Trees and Stumps

Damaged trees in the designated area of Town of Southwest Ranches will be cut flush to ground level when they pose an immediate threat to lives or public health, are on improved property, are six inches in diameter, and at least one of the following:

- leaning more than 30 degrees
- has fallen or become uprooted within a public use area
- over half the tree crown is damaged
- the tree trunk is split or broken branches expose heartwood



For tree stumps, the Town will measure and certify any stumps to be removed by Aftermath if:

- at least half of the root ball is exposed
- the stump is 24 inches or more in diameter
- the stump is on improved public property or a public right-of-way
- poses a health or safety risk

Construction and Demolition Debris

All construction and demolition debris will be identified and marked for disposal, reduction, or recycling, including lumber and wood, gypsum and wallboard, glass, metal, roofing materials, tile, carpeting and floor coverings, window coverings, pipe, concrete, fully-cured asphalt, equipment, furnishings, and fixtures.

Hazardous Waste

Special care and attention will be taken when removing hazardous or potentially hazardous materials from disaster sites at the Town of Southwest Ranches. Aftermath and its contractors strictly follow all environmental and safety guidelines to keep site personnel and the public safe during removal, transport and disposal of these materials. Eligible debris will be sorted into the following categories:

- Household hazardous waste that is classified as being corrosive, toxic, ignitable, or reactive (e.g.: motor oils, batteries, cleaning solutions, chemicals, unidentified liquids, paints, light bulbs)
- White goods (e.g.: destroyed or discarded household appliances)
- Electronic waste (e.g.: including computers, TVs, monitors ... etc.)

Putrescent Debris

If the disaster site resulted or uncovered any putrescent or rotting debris, it will be removed and disposed of in accordance with all federal, state, and local regulations. This includes animal carcasses and other fleshy organic matter.

ROW Sand, Soil, and Sediment

If the situation requires the removal of contaminated or unsafe sand, soil, or sediment it can be removed to the designated depth by Aftermath. This includes removal from the Town's streets, sidewalks, storm and sanitary sewers, water treatment facilities, drainage canals and basins, parks, and public swimming pools.

On-site Vehicles and Vessels

Vehicles and vessels will be removed from the site if they present a hazard or threat at the entrance and exit in a public area or if it has been abandoned.

Step 5: Transportation of debris to the designated Temporary Debris Management Site (TDMS)

All debris collected from Town of Southwest Ranches' site will be taken to a TDMS before being transported to its final destination. This site has strict perimeter controls to maintain the safety of the contractors and the general public. At this location, the debris is sorted, reduced according to Town specifications, and loaded onto transport vehicles to be delivered to designated Final Disposal Sites as required by law.

The debris removal step may include separation of:

- ROW vegetative debris
- construction and demolition materials
- hazardous waste (household, white goods, and e-waste)
- putrescent debris
- sand, soil, and sediment
- on-site vehicles and vessels

Step 6: Complete Work in Each Zone

Once the debris removal crew indicates that a zone is complete, the Project Manager, a Town of Southwest Ranches representative, and the monitoring company will all verify that the debris removal is complete. Completion will be confirmed by a written release before crews begin work on the next zone.

Step 7: Close Out Site

When all cleanup and debris removal have been completed, the site will be shut down and all equipment, storage tanks, and other temporary structures will be removed. Aftermath will return the Town of Southwest Ranches' site to its original condition prior to the damage, including analyzing site samples to ensure they meet EPA guidelines.

The final step occurs when Aftermath provides the Town of Southwest Ranches with written notification of the site closure, including all site records for the project.

Sample Operation Plan

Removal and Disposal of up to 200,000 CY of Debris

Aftermath believes that our approach sets us apart from our competitors. When a disaster hits, you are **not** one of a dozen pre-event contracts on our client list. The top levels of our leadership are personally involved with your Emergency Management Director to understand your needs and priorities so that we can make sure to direct our operations in the most effective and efficient way possible when a disaster hits. To that end, we offer extensive pre-planning and collaboration. We share with you our knowledge and experience having worked every major Hurricane since Hurricane Charlie in 2004 so we can get your community back to normal as quickly and efficiently as possible following an event. Finally, with our fleet of owned equipment and our knowledgeable labor force, we do the vast majority of our own work, so from the top to the bottom we are unified and coordinated, and in compliance of all applicable regulations and permits.

Small event

In case of a small, Townwide event, Aftermath is prepared to provide the necessary supervision, qualified personnel, and the equipment to remove, haul and properly dispose of all types of debris with our own resources, making sure government land is properly reclaimed at the conclusion of the work. Following our pre-event planning protocol, our Project Manager would be dispatched. A **total of 5 self-loading debris trucks** would be immediately dispatched to be onsite in 24 hours. **Two TDMS sites** would be established with the Town's approval.

Aftermath will review and confirm the zones established during the pre-planning meeting with the Town. The Town will approve and confirm the locations of the TDMS sites. Work will begin, in an orderly and methodically manner.

For example, during the Pre-Planning Activities meeting, zones would be established. In the case of 6 zones, trucks and crews would work in the following manner.

Zone 1: Unit 1 will begin at the northern boundary on the west side of the Town working through the established zone on all east and west roads while progressing south.

Zone 2: Unit 2 will begin at the northern boundary of Zone 2, working all east and west roads while progressing south.

Zone 3: Unit 3 will begin working Zone 3, on all east and west roads while progressing south. Unit 3 will utilize a second debris staging area.

Zones 4 and 5: Unit 4 will begin working all east and west roads in zones 4 and 5 while progressing south. Unit 4 will utilize the second debris staging area.

Zone 6: Unit 5 will begin working all east and west roads in Zone 6 while progressing south. Unit 5 will utilize the second debris staging area.

<i>Operational Approach</i>	<i>Resources</i>
<p>Aftermath begins by listening to the Emergency Management Director in order to understand the impact of the event and to determine the Town's priorities.</p> <p>If a monitoring firm is present, we will begin collaboration for consistent communication and data sharing.</p> <p>Aftermath will conduct a post-event assessment to determine scope of damages and equipment needs.</p> <p>The Project manager then deploys necessary equipment and crews.</p>	<p>Project Manager</p> <p>Site manager</p> <p>TDMS management equipment, if needed</p> <p>Self-loaders and skid steer crews</p>

<p>Aftermath's project manager would also be responsible for quality control.</p> <p>Aftermath's 10 company owned self-loader trucks with an average capacity of 170CY provides more than adequate resources to respond to any small event to haul and properly dispose of all types of debris.</p>	
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Catastrophic Event

In a catastrophic event, Aftermath is prepared to remove, reduce, recycle and haul mixed debris to multiple disposal sites. Following our pre-event planning protocol, our Project Manager would be dispatched. A total of **10 self-loading debris trucks** would be immediately dispatched to be onsite in 24 hours. **Six TDMS sites** would be established.

Zone 1: Units 1 and 2

Unit 1 will begin at the northern boundary working all east and west roads while progressing south. Unit 1 will utilize Staging Area 1. Unit 2 will begin at the southern boundary of Zone 1 working all east and west roads while progressing north. Unit 2 will utilize Staging Area 1.

Zone 2: Units 3 and 4

Unit 3 will begin at the northern boundary of Zone 2, working all east and west roads while progressing south. Unit 3 will utilize Staging Area 2. Unit 4 will begin at the southern boundary of Zone 2 working all east and west roads while progressing north. Unit 4 will utilize Staging Area 2.

Zone 3: Units 5 and 6

Unit 5 will begin working at the northern boundary of Zone 3, working all east and west roads while progressing south. Unit 5 will utilize Staging Area 3. Unit 6 will begin at the southern boundary of Zone 3, working all east and west roads while progressing north. Unit 6 will utilize the TDMS Staging Area 3.

Zone 4: Unit 7

Unit 7 will begin working at the northern boundary of Zone 4, working all east and west roads while progressing south. Unit 7 will utilize Staging Area 4.

Zone 5: Unit 8

Unit 8 will begin working at the northern boundary of Zone 5, working all east and west roads while progressing south. Unit 8 will utilize Staging Area 5

Zone 6: Units 9 and 10

Unit 9 will begin working at the northern boundary of Zone 6, working all east and west roads while progressing south. Unit 9 will utilize Staging Area 6. Unit 10 will begin on

the southern boundary working all east and west roads while progressing north. Unit 10 will utilize Staging Area 6.

Operational Approach	Resources
<p>Aftermath begins by listening to the Emergency Management Director in order to understand the impact of the event and to determine the Town's priorities.</p> <p>If a monitoring firm is present, we will begin collaboration for consistent communication and data sharing.</p> <p>Aftermath will conduct a post-event assessment to determine scope of damages and equipment needs.</p> <p>The Project manager then deploys necessary equipment and crews.</p> <p>Aftermath's project manager would also be responsible for quality control.</p> <p>Aftermath would respond with all company owned assets and, drawing from our pool of vetted subcontractors, would mobilize the number of units determined necessary.</p> <p>We can provide as many self-loading hauling units that the Town may request.</p> <p>TDSRS management will be managed by Aftermath site manager and owned equipment. All reduction site crews are trained in property reclamation in order to thoroughly restore the site at the conclusion of the operation.</p> <p>We would provide samples of public messaging the Emergency Management Director or the Town of Southwest Ranches representative can utilize to instruct the community on methods for segregating debris according to debris type. Messages can include how to stack debris in order to minimize mixed piles of debris.</p> <p>We would conduct first and second pass on woody debris which would be reduced and recycled at the TDSRS.</p>	<p>Project manager</p> <p>Site manager</p> <p>Quality control manager</p> <p>TDMS management equipment</p> <p>Reduction equipment</p> <p>In-house Self-loaders and skid steer crews</p> <p>Vetted subcontractor crews.</p>

Then we would conduct third and final pass to pick up C&D and mixed piles to be hauled directly to final disposal.	
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Daily Standard Workflows

To maintain a high standard of operational procedures, daily checklists and workflows will be followed during the project. These may include:

- **Start-of-day workflows** - Safety meetings are conducted each morning. Work assignments for each crew are reviewed by your Project Manager. Crews then ensure they have all the necessary equipment to complete their assignments. The team also reviews any safety procedures or concerns before starting work for the day.
- **During-the-day workflows** - Each team proceeds to perform their assigned tasks. Load tickets are provided for every load that leaves the site to ensure the chain of custody.
- **End-of-day workflows** - All equipment is secured and shut down. If any issues or concerns arose during the day they are discussed as a team. The Project Manager collects daily load tickets and they are entered into a database to ensure timely record keeping. Each crew ensures that necessary fuel and supplies are ready for the next day.

At the end of each day, your Project Manager will provide the Town of Southwest Ranches and the Debris Manager a daily report summarizing the activities and progress from the day.

Aftermath's frequent communication, streamlined process, and ability to tailor our approach based on unique needs are why our clients consistently choose us. Our process places the Town of Southwest Ranches at the center of our work, and everyone on our team aims to serve your goals and needs. We are happy to adjust our process as you need to ensure the Town is able to make a fast recovery after any event.


Invoicing and Data Management

Data Management

Aftermath has a 360° view of all aspects revolving around debris removal from the Town of Southwest Ranches. This includes ensuring that you have all the data and documentation required to qualify for reimbursement to cover the costs of clean up and restoration work.

Every load that is hauled to the TDMS site is issued a printed or handwritten ticket. Copies of these tickets are collected and given to the driver, Town, and the monitoring firm (if used). To keep the records organized for the Town, the Project Manager collects tickets and adds them to a spreadsheet at the end of every day.

Communication is key in any great relationship. In addition to the above, we also provide daily updates and daily reporting to the Town of Southwest Ranches' specifications. Weekly summary reports are compiled and delivered at the end of each week.



1 Weekly Summary Report

Week ending
 1/13/24

Date Started	Days Worked	Weather Delay Days / Issues
11/1/23	44	0

SOUTH COUNTY				
Crew #	Personnel	Equipment	Miles Completed	Tons Removed
1	2	Long stick excavator, chainsaw	40.53	24,914.82
2	3	Marsh buggy, chainsaw, tracked truck		
3	3	Excavator, chainsaw, tracked truck		
4	3	Marsh buggy, excavator, chainsaw		

MID COUNTY				
Crew #	Personnel	Equipment	Miles Completed	Tons Removed
1	3	Marsh buggy, tracked truck, skid steer, excavator, mini-excavator, chainsaw	18.54	8,153.79
2	2	Mini excavator, tracked truck		

WEST COUNTY				
Crew #	Personnel	Equipment	Miles Completed	Tons Removed
1	2	John boat	111.68	1431.41

The invoicing schedule for the Town of Southwest Ranches can be customized to match the Town's typical invoicing procedures. All invoices will be accompanied by complete backup documentation and will be reviewed with the Town of Southwest Ranches prior to submission.

Sample Debris Removal Invoice

Temporary Debris Management Site (TDMS) Management

When disaster strikes, the best way for a speedy recovery is to follow a proven process that works. That's why Aftermath has a comprehensive plan to manage the collection and disposal of debris and contaminated materials safely and efficiently through a designated TDMS. We do this by thoroughly planning out the site and running an efficient staging, reduction (if applicable), and removal process.

TDMS Planning & Management

Site Establishment

Before any work begins, Aftermath first assists the Town of Southwest Ranches in determining the best TDMS locations from all available options. Once the site(s) is identified, photographs and videos are taken to record site conditions prior to usage. Soil samples may also be collected to establish the soil conditions.



Perimeter controls

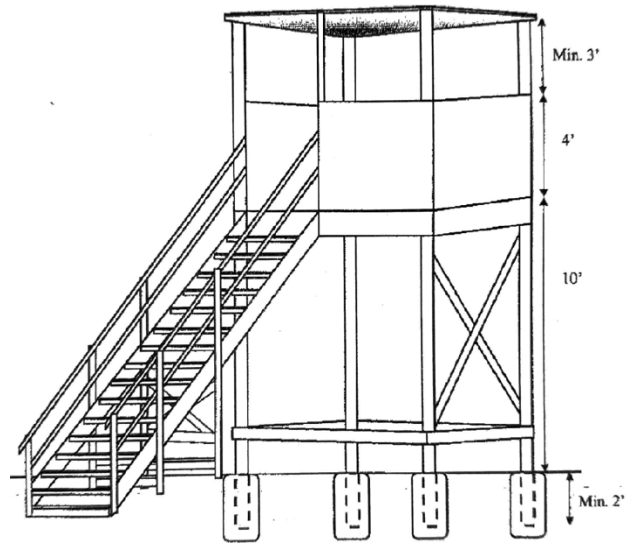
Responsible disaster debris clean up requires the strictest perimeter controls to prevent waste and contaminants at the TDMS from entering the surrounding environment or community. Depending on the location of the TDMS and the nature of the debris, one or more perimeter controls will be used:

- Stormwater controls (e.g.: curbs, berms, hay bales, silt fences)
- Wind controls (e.g.: slatted fencing, tarping, or appropriate covers)
- Preventative spill measures (e.g.: oil booms or filter fabric inlet protection)
- Preventative tracking measures (e.g.: gravel, quarry blend, or rumble strips at exits)

Aftermath is so confident in our perimeter controls, that in the unlikely event a spill or leak occurs, we will take immediate action to get the leak under control, report the incident to local authorities, and pay all clean up costs associated with the spill.

Inspection Towers

To provide a safe location for monitors to inspect truck loads, Aftermath will construct at least one OSHA- and FEMA-compliant inspection tower or adequate scissor lift. The tower will safely fit at least three individuals at a time with 64 square feet of usable floor area.



Example Inspection Tower Drawing

On-site Personnel

To oversee the safety and compliance, Aftermath ensures the following staff are on all TDMS sites:

- **TDMS Foreman:** responsible for monitoring and documenting equipment and labor time.
- **TDMS Safety Manager:** responsible for traffic control and ensuring site operations remain compliant with state and federal Occupational Safety and Health (OSHA), FEMA, and environmental regulations
- **TDMS Site Manager:** oversees debris removal contractors and on-site debris processing contractors to ensure they are compliant with their contract.

TDMS Operations

Debris Staging → Debris Reduction → Final Disposal

Debris Staging

Once the TDMS site begins operating, debris from nearby areas is brought on-site to this central location. The debris is then staged according to its classification, such as vegetative debris, C&D, and household waste. Each TDMS site is monitored to ensure debris is separated into its appropriate classification prior to removal.

Debris Reduction

In some cases, the TDMS becomes overrun with debris before it is time to haul the debris to final disposal. In these situations, Aftermath can perform reduction activities, such as grinding vegetative waste to mulch or incineration. As part of establishing the TDMS, we will work with the Town of Southwest Ranches to determine if reduction will be needed for the specific project.

Debris Recycling

Aftermath believes that all vegetation should get recycled, and we work with our clients to make sure all rules and regulations are met with this goal in mind. Recycling mulched debris benefits local landfills and the Town by reducing waste that would otherwise take up space in a landfill, providing the landfill with cover, and often has a lower final disposal cost.

Hauling Debris to Final Disposal

The staged debris will be hauled to final disposal at the designated location. To measure and control debris removal, when debris is moved from the temporary debris site to final disposal a load ticket is issued from the monitor. The load is then driven directly to the Final Disposal Site to dispose of the debris in accordance with all federal, state, and local rules and regulations.

TDMS Breakdown

Site Remediation

When the site is no longer needed, it will be closed once all temporary structures, materials, and waste have been removed from the premise. Aftermath will return the site to its original condition prior to the project, including analyzing site samples to ensure they meet EPA guidelines.


For your convenience, Aftermath will provide written notification of the site closure, including all chain of custody records for the project.

Demobilization Process

After TDSR closeout procedures have been completed and approved, the Project Manager will begin demobilization to remove all equipment from the area. This process is often completed within 36 hours, including the delivery of all final project reports and documentation.

Post Project

Once the Town of Southwest Ranches' project is deemed complete, Aftermath is available for Post-Disaster Recovery meetings to discuss the operations, training, monitoring, and development of the project as a review and for the future preparation of the Town.



*"Thanks for your efforts! Your crew is fast and efficient.
[The county] should know the canal clean-up is in
professional hands."*

*Alan B., President
Avalon Bay Condo Association*

FEMA Reimbursement

Restoration, clean up and emergency work after a disaster is costly. Aftermath can help the Town of Southwest Ranches navigate and apply for FEMA reimbursement to obtain emergency funds to support your restoration and repairs. Our goal is to help your community quickly rebuild after an event, and a key part of that process is receiving all the reimbursement to which you are entitled.

Aftermath's team will work with you to ensure you receive any documentation or other essential information from us to complete the process. We work with all stakeholders,

such as FEMA representatives, monitoring firms, the Town of Southwest Ranches' team, and subcontractors, to ensure maximum eligibility rates.

Overview of the FEMA Process

All projects eligible for FEMA funding follow a similar process. First your local and state governments respond with currently available resources. Then a damage assessment by local, state, and federal agencies determines the loss and recovery needs. Once this has been assessed, the Governor can issue a major disaster declaration and commit state funds to the project. FEMA will then evaluate the request and make their recommendations to the White House for the President to approve or deny a request for a federal emergency declaration. Upon approval, funds will be released shortly after.

To qualify for FEMA reimbursement you must prove:

- The restoration is the result of an emergency or disaster event
- The restoration is located within a designated emergency or disaster area
- The restoration is under your legal responsibility.

We Help:

- Navigate and apply for FEMA Reimbursement
- Gather documentation and essential information from us
- Coordinate with FEMA representative, monitoring firms, and subcontractors for maximum eligibility

If all requirements are met, you can receive funding in as little as a few weeks, or as long as a few months.

Aftermath has worked with many agencies to receive FEMA reimbursements after a disaster. We will help assist and provide guidance on the process as the Town of Southwest Ranches needs. If desired, Aftermath will host a FEMA training session to guide your team through the FEMA requirements and how to prepare for them.

FEMA adherence

Aftermath Disaster Recovery's projects primarily receive FEMA reimbursement, but we have extensive experience with NRCS, NRDA, and HUD CDBG-DR grant funding sources as well.

Following a major disaster, federal funding may be available to help local governments repair or replace damaged facilities. The primary reason that local governments fail to receive reimbursement is the lack of properly documented disaster costs. Since federal payments are based on Project Worksheets, final inspections and audits, the proper documentation of costs is an absolute requirement.

O.M.B. Control Number: 1660-0017
Expires: June 30, 2020

PAPERWORK BURDEN DISCLOSURE NOTICE

SCOPE OF WORK

FEMA FORM 009-0-91

PAGE OF

FOIA WORK PRODUCT BURDEN DISCLOSURE NOTICE

GRAND TOTAL _____

CERTIFIED	TITLE	DATE
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PREVIOUS EDITION OBSOLETE

Safety Record and Training

Aftermath Disaster Recovery, Inc.'s safety record reflects our commitment to the safety of our crews while being in a high-risk industry. Because we perform virtually all our own work as opposed to subcontracting our labor out, our incident exposure is greater. We have, however, an incentive to ensure a safe work environment and promote a culture of safety because the actual work being performed is covered by our insurance. Our safety manual is available for review upon request.

	2019	2020	2021	2022	2023
Total Recordable Incidents	1	0	0	0	0
Total Lost Workdays	30	0	0	0	0
Total Incidents involving a fatality	0	0	0	0	0
Citations/Violations	0	0	0	0	0
Maritime claims asserted	0	0	0	0	0
General Liability claims asserted	0	0	0	0	0

Safety Training

Aftermath provides training for new hires at all levels of responsibility. Supervisors are provided with orientation and trained in all safety rules and materials by top management, and then work alongside current supervisors as a mentor for a two week period to make sure site safety requirements and safety operations are understood.

Our employee training addresses operational issues along with health, safety, and human resources. Because of the nature of our work, it is imperative that our safety policies and procedures are communicated clearly. The safety manager assess training needs and coordinates any necessary training in order to meet the company's minimum training requirements.

We have a track record of consistently and effectively being able to fill all requirements put forth by the Town of Southwest Ranches.

Documenting and Resolving Damages

Aftermath is dedicated to full transparency during the entire project. While our processes are clearly defined and our team takes special care when on-site, the unpredictability of disaster debris removal sometimes results in incidental damages. In the event that any incidental damages occur, your Project Manager will personally field all complaints to address 100% of community concerns.

Damage Resolution


100%

of customer complaints
fielded by your Project
Manager

To expedite solutions, we aim to resolve all matters typically in one day, but certainly within no more than a few days. If resolutions cannot be reached in this timeframe, the matter will be escalated to Aftermath's general liability carrier immediately.

We take resolving issues seriously, and that's why each step of our process is documented on our tracking form from inception to resolution, ensuring each complaint is adequately addressed. Because our job is to serve Town of Southwest Ranches and the community, we believe that how we handle issues is a direct reflection on our commitment to serve, and we always work to find a speedy resolution.

Sample Incident Report Form

Incident Report Form					
					
Details from Person Completing the Form					
Today's Date		Time		Incident #	
Name			Title		
Details of the Incident					
Name of Person Reporting					
Phone			Email		
Address of the Incident					
Description of damages					
Name of Contractor/Subcontractor/ Individual (if known)					
Follow Up					
Investigated by				Date	
Plan of action					
Damage Attributed to				Cost	
Expected Date for Resolution					
Closeout					
Date Release Signed					



Tab D: Local Availability

Multiple Contract Activations


Because we already have a pre-event contract in effect nearby with the City of Pembroke Park, we will be working in the area and ready to serve Town of Southwest Ranches. Pembroke Park is very small, and would need minimal reAftermath has the staffing and resources to handle up to five activations at one time. Town of Southwest Ranches is easily made our highest priority and is a very accessible location for us. In 2024 we worked simultaneously in Lee County, Florida and Charlotte County, Florida clearing hurricane debris from waterways, while working in the City of Dallas, TX clearing Right-of-Ways of debris from spring storms. We have the resources to serve the Town immediately following a disaster event.

Availability

Aftermath Disaster Recovery has been solely dedicated to disaster recovery work since our inception in 2013. As such, we have the expertise to understand what eligible debris is, and we remove that debris more efficiently than anyone else. In addition to efficient work, we believe in treating others the way we would want to be treated. We strategically seek contracts geographically so that when our clients need us, we are ready to go to work should a disaster occur.

Strong Partnerships

Although we self-perform over 85% of each of our projects, we treat our subcontractors like we would want to be treated because we value our personal relationships with our subcontractors. We have a reputation for paying our subcontractors consistently and timely; therefore, we are able to get all the help we need should it be required. Our reputation extends to ensuring that all vendors are paid timely as well to make sure our entire operation is known for its integrity.



“This project has been a complete success in all aspects. Not only has this company cleaned the extremely overgrown canal in a timely manner, it is a very professional company with great employees and management.”

-Krista Ray

Property Manager: Sun’n’Shade RV Resort

Vehicles and Equipment

Aftermath Disaster owns a fleet of ten self-loading, debris-hauling truck and trailer combination units that have approximately 170 cubic yard capacity per unit. All of our equipment is well maintained in order to minimize breakdowns. We have staff mechanics on our maintenance crew who are always on hand in case a mechanical failure occurs which further reduces down time. Our mobile service trucks are equipped to handle anything but the most major of breakdowns.

Additionally, because we have been in the disaster recovery business for over a decade, we have relationships with a plethora of storm debris contractors—from organizations with fleets to the one-man owner-operator. We can draw on our substantial subcontractor registry to mobilize as many units as the Town of Southwest Ranches may require.



Aftermath Owned Equipment List

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2022	PETE	567	Truck, loader	1NPCL40XXND775649	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775650	VEHICLE
2022	PETE	567	Truck, loader	1NPCL40XXND775651	VEHICLE

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2022	PETE	567	Truck, loader	1NPCL40XXND775652	VEHICLE
2007	FRGHT	TR	Truck, loader	1FVMC5DE27HY25596	VEHICLE
2002	Sterling	LT	Truck, loader	2FZHAZA892AJ63622	VEHICLE
1987	KW	TR	Truck, loader	1XKWDB9X4HS340685	VEHICLE
1994	KW	W900	Truck, loader	1XDDB9XXRJ621484	VEHICLE
1995	Ford	TR	Truck, loader	1FDZY90T8SVA08301	VEHICLE
1992	WSTR	TR	Truck, loader	2WLPCCCH1NK930453	VEHICLE
1986	FRGHT	TR	Truck, loader	1FUPYSYBOGH275039	VEHICLE
1994	KW	T800	Truck, loader	1XKDDB9XXRJ621484	VEHICLE
2006	Sterling	TR	Truck, haul	2FWJA3AV26AU51554	VEHICLE
1997	PETE	TR	Truck, haul	1XP5DB9X3VN431334	VEHICLE
2001	INTL	TR	Truck, tool	1HTSCAAM91H376645	VEHICLE
1991	Ford	F700	Truck, pickup	1FDNK74PXMVA36377	VEHICLE
2007	Chev	2500HD	Truck, pickup	1GCHK23637F501674	VEHICLE
2019	Ford	F250	Truck, pickup	1FT7W2BT3KEE40607	VEHICLE
2019	Chev	Suburban	Truck, SUV	1GNSKHKC4KR186883	VEHICLE
1982	Transcraft	TR	Trailer	TC16976	TRAILER
1984	Grai	DP	Trailer	G8418078	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320761079356	TRAILER
2006	Transcraft	FB	Trailer	1TTE5320361079354	TRAILER
1999	KIDR	VN	Trailer, enclosed	1K9132811X2054014	TRAILER
1987	Town	FB	Trailer, flatbed	2237	TRAILER
1992	Frue	FB	Trailer, flatbed	1H2P05029NW038402	TRAILER
1998	RDIH	FB	Trailer, flatbed	47SF252T8W1013601	TRAILER
2000	Vern	FB	Trailer, flatbed	5B7291866Y000368	TRAILER
2003	Hmde	FB	Trailer, flatbed	MS15TL00X00009056	TRAILER
1993	TARA	FB	Trailer, flatbed	1T9EA4881P1204398	TRAILER
2000	BTEX	UT	Trailer, gooseneck	4K8GX2624Y1361276	TRAILER
2002	GENR	FB	Trailer, loader	112H8V329YL056277	TRAILER
2004	Load	UT	Trailer, loader	4ZECF182741168639	TRAILER
2020	Braz	LB	Trailer, lowboy	4B9BKLT37LH054725	TRAILER
1999	Trai	SD	Trailer, stepdeck	067453	TRAILER
1999	RAVE	FB	Trailer, stepdeck	1R1F44826XK990418	TRAILER
1998	Bels	UT	Trailer, utility	16JF0242W1031911	TRAILER
2000	CM	VN	Trailer, utility	49TCB1018Y1048331	TRAILER
2018	DownToEarth	DTE824D07B	Deckover trailer	5MYDD2425JB061521	TRAILER
2020	Kubota	95	Skid Steer	KBCZ063CPL1G52111	EQUIPMENT
2015	Bobcat	A300	Skid Steer	572315561	EQUIPMENT
2008	Bobcat	A300	Skid Steer	541321755	EQUIPMENT
2007	Bobcat	A300	Skid Steer	539911943	EQUIPMENT
2005	Bobcat	A300	Skid Steer	526411597	EQUIPMENT
2003	Bobcat	A300	Skid Steer	521111459	EQUIPMENT

Year	Make	Model	Description	VIN#/Company ID #	Asset Class
2002	Kobelco	SK250LC	Excavator	LL08-U0520	EQUIPMENT
2013	Morooka	MST3000VD	Tracked dump	A300106	EQUIPMENT
2014	Pans	12x4	Aluminum pans	Childress custom	PANS
2019	CanAm	8MKC	ATV, Defender Max	3JBUCAP48KK001225	VEHICLE
2005	HM	42	Barge	NJZ44968HULL	VESSEL
2005	HM	45	Barge	NJZ44969HULL	VESSEL
2017	HM	40	Barge	TX94056	VESSEL
2015	HM	40	Barge	TX56125	VESSEL
2018	HM	40	Barge	TX45821	VESSEL
2008	Child	Barge	Barge, aluminum deck	TQE01190E808	VESSEL
1979	Panther	15	Airboat	PAP019000079	VESSEL
2006	SilverDollar	21'	Airboat	OK501108G506	VESSEL
2008	HM	45	Vessel	NCZ38635D808	VESSEL
2004	Skiff	24	Boat	EKHA2509J304	VESSEL
2004	Skiff	24	Boat	EKHA3061J221	VESSEL
2004	Skiff	24	Boat	EKHL3496J115	VESSEL
2003	Coam	LT	Travel trailer	1TC2B046233001255	BUNKHOUSE
2012	KYRV	TV	Travel trailer	4YDT28122CD420049	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBPOK2BL5092	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP1K2BL5165	BUNKHOUSE
2019	Starcraft	AutumnRidge	Travel trailer	1SABSOBP8K2BL5163	BUNKHOUSE
2017	Morbark	6600	Horizontal grinder		GRINDER
2017	Morbark	6600	Horizontal grinder		GRINDER
2016	Caterpillar	320	with shear		EXCAVATOR
2017	Caterpillar	326	with thumb		EXCAVATOR
2019	John Deere	650	dozer		BULLDOZER

Truck Certification Form and Aftermath Placard

TRUCK CERTIFICATION FORM					
GENERAL INFORMATION			MONITOR		
APPLICANT			DATE		
CONTRACTOR			COUNTY		
MEASUREMENT LOCATION			DECLARATION NUMBER		
TRUCK INFORMATION					
MAKE	YEAR	COLOR	LICENSE	STATE	
TRUCK MEASUREMENTS					
PERFORMED BY	DATE	VOLUME CALCULATED BY	DATE		
DRIVER INFORMATION					
NAME	ADDRESS	PHONE			
OWNER INFORMATION					
NAME	ADDRESS	PHONE			
TRUCK IDENTIFICATION			TRUCK CAPACITY		

TRUCK CERTIFICATION FORM					
DUMP TRUCK MEASUREMENTS (SEE DIAGRAM BELOW FOR MEASUREMENT GUIDE)					
TRUCK MEASUREMENTS	Length (L)	Width (W)	Height (H)		
HOIST MEASUREMENTS	Length _h (L _h)	Length _h (L _h)	Width _h (W _h)	Height _h (H _h)	
RADIUS MEASUREMENTS	Radius (R)	Height (H)			
CALCULATIONS	BED VOLUME (BASIC)		0 Cubic Yards (CYD)		
	HOIST VOLUME		0 Cubic Yards (CYD)		
	RADIUS VOLUME (3.14xR ² xH)/27		0 Cubic Yards (CYD)		
	TOTAL		0 Cubic Yards (CYD)		
EXTRA MEASUREMENTS (SEE DIAGRAM BELOW FOR MEASUREMENT GUIDE)					
TRUCK MEASUREMENTS	Length (L)	Width (W)	Height (H)		
HOIST MEASUREMENTS	Length _h (L _h)	Length _h (L _h)	Width _h (W _h)	Height _h (H _h)	
RADIUS MEASUREMENTS	Radius (R)	Height (H)			
CALCULATIONS	BED VOLUME (BASIC)		0 Cubic Yards (CYD)		
	HOIST VOLUME		0 Cubic Yards (CYD)		
	RADIUS VOLUME (3.14xR ² xH)/27		0 Cubic Yards (CYD)		
	TOTAL		0 Cubic Yards (CYD)		
ROUND BOTTOM TRUCK MEASUREMENTS (SEE DIAGRAM BELOW FOR MEASUREMENT GUIDE)					
TRUCK MEASUREMENTS	Length (L)	Diameter (D)			



Truck #					
Capacity					
Subcontractor					Client
Disaster					

CYD

Current Debris Contracts in Florida

<i>Contract Agency</i>	<i>Services</i>	<i>Status</i>	<i>Completion Date</i>
City of Ormond Beach	Debris Removal, Reduction and Disposal	On-Call	2025-08-31
Dog Island Conservation District of Franklin County	Disaster Debris Removal and Disposal Services	On-Call	2025-10-01
City of St. Pete Beach	Disaster Debris Collection and Removal	On-Call	2027-03-22
Fernandina Beach	EMERGENCY DEBRIS REMOVAL & DISPOSAL SERVICES	On-Call	2027-07-02
Pembroke Park	Disaster Debris Removal and Disposal Services	On-Call	2027-09-30
Charlotte County	Storm Debris Clearing-Water Flow Obstruction	On-Call	2025-12-31



Tab E: Client List

Past Experience

Since its founding, Aftermath has supported our clients' recovery from events of all sizes. Our breadth of experience is evidenced by Aftermath's involvement in the cleanup efforts of every major hurricane since Hurricane Charlie in 2004. From cleaning up after hurricanes to helping communities recover from ice storms, our team is prepared to assist the Town of Southwest Ranches after any event.

As you can see from our example projects below, Aftermath's expertise spans many different types of projects. The very nature of this Pre-Event contract implies that we do not know what type of event may hit the Town's community. Fortunately for the Town of Southwest Ranches, our specialty is listening to your needs, and then using our specific skills and experience to serve you. Because we perform our own work in addition to managing projects, we have hands-on knowledge about how to most effectively execute operations. We strive to serve our clients and help them meet their project goals. For example, if the Town is seeking FEMA reimbursement for an event, we have the experience to advise you on how to obtain maximum reimbursement.

Our experience list includes several projects that are similar in size and scope. Our projects include working with cities and counties in addition to a variety of funding agencies. Notice our highlighted jobs in the chart below for more specifics on projects.

In short, Aftermath's extensive experience working on projects both large and small with a hands-on approach means you can trust that we will be ready to help you recover the minute disaster strikes.

Experience

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Saint Pete Beach	FL	Hurricane Helene & Milton	Prime Contractor for removal, hauling, and disposal of storm debris, including large quantities of C&D debris due to flooding from storm surge	9/30/2024 – 12/26/24	\$4,100,000	225.402 CY	Brian Gelock	(727) 363-9242	bgelock@stpetebeach.org
Harris County Flood Control District	TX	Hurricane Beryl	Prime Contractor for removal, hauling, and disposal of storm Debris removal following Hurricane Beryl in over 2700 miles of canals and ditches across the district	7/22/2024 – 12/30/2024	\$14,059,490	54,357 Tons	Don Wallin	(281) 677-7107	donald.wallin@hcfcd.hctx.net
City of Dallas	TX	Straight-Line Winds	Prime Contractor for the debris cleanup efforts following the severe storm in Dallas in May of 2024. Worked closely with the city's resources to quickly gather debris from city right-of-ways	6/20/2024 – 7/26/2024	\$1,850,000	212,000 CY	Eduardo Reyes	(469) 263-2388	eduardo.reyes@dallas.gov
City of Austin	TX	On-Call	Provided 5 trucks for ancillary brush and bulk collection and compost hauling services for the city of Austin	3/25/2024 – 5/3/2024			Samuel Gilbert	(512) 974-2985	samuel.gilbert@asutintexas.gov
Southwest Florida Water Management District	FL	Hurricane Ian	Prime Contractor for removing hurricane-generated debris from the Flint Creek Canal located in Hillsborough County. Obtained ROE agreements, removed and mulched vegetative debris, and spread resulting chips in compliance with SWFWMD and FDEP standards.	1/8/2024 – 1/14/2024	\$638,000	15,909 LF	Chris McCall	(352) 279-5448	Chris.McCall@swfwmd.state.fl.us
Suwannee River Ashbritt	FL	Hurricane Idalia	Removed storm-generated waterborne debris in difficult-to-reach areas of the Suwannee River following Hurricane Idalia.	9/6/2023 – 10/23/2023	\$836,110.88	10,550 CY	Danny Sides	(336) 215-5409	dsides@ashbritt.com
Charlotte County	FL	Hurricane Ian	Prime Contractor for the removal, hauling, and disposal of trees, logs, stumps, brush, and other rubbish in waterways, canals, drainage ditches, and retention ponds, funded by the NRCS.	5/15/2023 – 1/25/2024	\$15,009,406	39,651 Tons	Karen Bliss	(941) 575-3642	karen.bliss@charlottecountyfl.gov

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
Lee County	FL	Hurricane Ian	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.	6/26/2023 – 9/30/2023	\$12,800,000	160,000CY	Phil Gillogly	(239) 850-2636	pgillogly@leegov.com
City of Dallas Arbor Masters	TX	On-Call	Collection of bulk debris from City of Dallas collection sites and hauling to final disposal facility	9/1/2022 - 7/15/2023	\$633,880	N/A	Monique Jackson	(405) 312-1710	mjackson@arbormasters.com
City of Austin Ceres	TX	2023 Ice Storm	Cut, collection, and hauling nearly 100,000 CY of debris consisting of fallen or hazardous trees and limbs from right-of-ways in the City of Austin following ice storm	2/6/2023 - 4/30/2023	\$498,095	99,619 CY	Simon Neuens	(906) 239-7476	
Florida Department of Emergency Management SWFL Response LLC	FL	Hurricane Ian	Performed FEMA funded FDEM debris removal project utilizing our barges on tidally impacted waterways in Lee County.	12/2/2022 - 2/26/2023	\$2,446,722	37,642 CY	Joe Cejka	(954) 826-6960	jcejka@ashbritt.com
Lee County	FL	Hurricane Ian	Prime Contractor for FEMA funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.	11/29/2022 – 12/16/2022	\$5,766.108	69,793 CY	Phil Gillogly	(239) 850-2636	pgillogly@leegov.com
City of Northport Optimal Recovery LLC	FL	Hurricane Ian	Debris removal, hauling, and disposal from city right-of-ways in Northport, Florida	10/6/2022 – 12/3/2022	\$905,965	184,218 CY	Brent Reedy	(352) 206-5541	optimalrecovery@tampabay.rr.com
City of Austin DRC	TX	On-Call	Collection of bulk debris from City of Austin right-of-ways and hauling to final disposal facility	5/1/2022 – 6/26/2022	\$215,829	N/A	Shaun Meek	(469) 628-3390	

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
"Terrebonne Parish DRC"	LA	Hurricane Ida	Right of way debris removal and hauling resulting from Hurricane Ida. Over 200,000CY of debris removed with our fleet of trucks.	9/9/2021 - 4/17/2022	\$1,068,413	213,683 CY	Glen Nelson	504-214-2892	nelsonbros@cox.net
Terrebonne Parish DNR Group	LA	Hurricane Ida	Responsible for collecting, hauling, and disposing of storm-generated vegetative and other debris in waterways of Terrebonne Parish	12/15/2021 – 5/22/2022	\$2,341,543	39,036 CY	Glen Nelson	504-214-2892	nelsonbros@cox.net
Bayou La Fourche DNR Group	LA	Hurricane Ida	Responsible for collecting, hauling, and disposing of storm-generated vegetative and other debris in waterways of Bayou La Fourche and St. Charles Parish	10/25/21 – 3/01/2022	\$619,704	10,328 CY	Glen Nelson	504-214-2892	nelsonbros@cox.net
Northwest Florida Water Management District	FL	various	As a pre-qualified contractor for the District, we have performed various projects ranging from rebuilding roads, delivering road-building materials, and land clearing.	1/1/2021 - 12/31/2021	\$234,621	N/A	Sean Creel	(850) 867-3205	sean.creel@nwfwater.com
New Indy Paper Mill BKW	SC	n/a	Waste extraction and safe disposal of paper mill-generated sludge from nearby detention ponds	6/22/2021 - 7/26/2021	\$1,073,069	N/A	Bill Webb	(865) 207-3494	bill@bkw-inc.com
Orange County Drainage District	TX	"Hurricane Sally"	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from waterways.	6/3/2021 – 7/24/2021	\$1,200,000	46,464 LF	Austin Barrow	(409) 745-3225	abarrow@orangecountydrainage.com
Dog Island Conservation District	FL	Hurricane Michael	Prime contractor for the Dog Island Conservation District's beach debris removal and sea oat planting project. The project was funded by the NOAA and the National Fish and Wildlife Foundation.	2/23/2021 - 3/8/2021	\$399,000	2,100 CY	Dr. William Stone	(850) 933-2342	williamstone1048@gmail.com
Oklahoma-various	OK	Early ice storm	Right of way debris removal and hauling in various locations across various Oklahoma towns and counties due to early ice storms.	11/4/2020 - 2/8/2020	\$568,375	113,675 CY	John Longton	(580) 264-6028	greenbelturf@yahoo.com
Escambia County BKW	FL	Hurricane Sally	Hurricane Sally right of way debris removal and hauling of vegetative and C&D debris from across the county.	10/1/2020- 11/30/2020	\$628,006	125,600 CY	Bill Webb	(865) 207-3494	bill@bkw-inc.com

Agency	ST	Event	Description of project	Start and End Date	Final Project Cost	Project Details	Point of Contact	Phone Number	Email
City of Boulder Custom Tree Care	CO	Early ice storm	Right of way debris removal and hauling in various locations across the city due to early ice storms.	9/16/2020 - 11/20/2020	\$385,500	57,746 CY	Jeremy Britton	(256) 749-4886	jbritton@customtreecare.com
Brazoria County	TX	Hurricane Harvey	Prime Contractor for HUD CDBG-DR/TXGLO funded storm debris removal, hauling, reduction, and site management for Oyster Creek Desnagging project.	4/6/2020 - 7/31/2020	\$4,314,248	74,569 CY 46 miles	Clay Forrister	(979) 864-1267	ClayF@brazoria-county.com
Orange County Drainage District	TX	Hurricane Harvey	Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Cow Bayou.	10/22/2019 - 11/21/2019	\$548,000	46,464 LF	Austin Barrow	(409) 745-3225	abarrow@orangecountydrainage.com
Harris County - Ceres	TX	Tropical Storm Imelda	FEMA reimbursed right of way vegetative and C&D debris removal in Harris County, TX.	9/23/2019 - 10/11/2019	\$248,000	daily rate	Patricia Macey	(281) 729-2305	patricia.macey@ceresenv.com
Orange County Drainage District	TX	Hurricane Harvey	Prime contractor for NRCS funded cleanup of storm debris by the removal of trees, logs, stumps, brush, tops, blockages, rubbish generated from Adams Bayou.	7/22/2019 - 9/12/2019	\$547,400	42,768 LF	Austin Barrow	(409) 745-3225	abarrow@orangecountydrainage.com
Harris County Flood Control District	TX	Hurricane Harvey	Cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from Greens Bayou and Spring Creek.	7/21/2019 - 8/22/2019	\$680,000	11,681 CY	Jeff Jowell	(832) 347-4856	jeff.jowell@hcfcd.org
Northwest Florida Water Management District-Ashbrite	FL	Hurricane Michael	FEMA reimbursed cleanup of storm debris by the removal, hauling, and disposing of trees, logs, stumps, brush, tops, blockages, rubbish generated from the Econfinia Creek.	2/24/2019 - 3/29/2019	\$943,116	15,719 CY	Sean Creel	(850) 867-3205	sean.creel@nwfwater.com



Tab F: References

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER EXPERIENCE

In order to receive consideration for an award, it is a requirement that the following "Information Sheet" be completed and returned with your response to this RFP.

Proposer (company name): Aftermath Disaster Recovery, Inc.
Address: 1826 Honeysuckle Ln., Prosper, TX 75078
Telephone No: (972) 984-8969 ()
Contact person: Adam Gonzalez Title: Director of Business Operations
Number of years in business: 12 Years
Address of nearest facility: 1826 Honeysuckle Ln., Prosper, TX 75078

Provide three (3) references - preferably governmental agencies - where these services have been provided:

1. Company Name: Charlotte County, Florida
Telephone No: (941) 575-3642
Contact Person: Karen Bliss
Title: Project Manager
Contract Amount: \$15,009,406
Project: Prime Contractor for the removal, hauling, and disposal of trees, logs, stumps, brush, and other rubbish in waterways, canals, drainage ditches, and retention ponds, funded by the NRCS.
Email: karen.bliss@charlottecountyfl.gov
Date Services Provided: 5/15/2023 – 1/25/2024
2. Company Name: St. Pete Beach
Telephone No: (727) 363-9242
Contact Person: Brian Gelock
Title: Project Manager
Contract Amount: \$4,100,000
Project: Prime Contractor for removal, hauling, and disposal of storm debris, including large quantities of C&D debris due to flooding from storm surge
Email: bgelock@stpetebeach.org
Date Services Provided: 9/30/2024 - 12/26/2024
3. Company Name: Lee County, Florida
Telephone No: (239) 850-2636
Contact Person: Phil Gillogly,
Title: Project Manager
Contract Amount: \$12,800,000.00
Project: Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.
Email: pgillogly@leegov.com
Date Services Provided: 11/20/2022 - 12/20/2022; 6/26/2023 - 9/30/2023



Tab G: Price

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PRICE SCHEDULE

Proposers are required to provide the hourly rates, unit prices, and equipment rates requested below for Sections A-D. These prices and rates shall be all inclusive of labor, equipment, maintenance, fuel, delivery costs, travel time, per diem and any other travel or miscellaneous expenses.

CATEGORY 01

Part A: HOURLY RATES

1.	Project Manager w/ Cell Phone and pickup	\$ 95.00_____per hour
2.	Operations Manager w/ Cell Phone and pickup	\$ 95.00_____per hour
3.	Crew Foreman	\$ 95.00_____per hour
4.	Skilled Sawman w/Chainsaw & Gear	\$ 55.00_____per hour
5.	Tree Climber w/Chainsaw & Gear	\$ 95.00_____per hour
6.	Laborer w/Chainsaw	\$ 55.00_____per hour
7.	Laborer w/Small Tools/Traffic Control/Flagperson	\$ 55.00_____per hour
8.	Administrative Staff	\$ 40.00_____per hour

Part B: TASK AND FEE UNIT SCHEDULE

1. Loading and Hauling Debris from Public Property and Rights-of-Way (vegetative or construction debris) to a Temporary Debris Staging and Reduction Site per Cubic Yard

1A \$6.90_____	(0-15 miles)
1B \$7.90_____	(15.01-30 miles)
1C \$8.90_____	(30.01-45 miles)
1D \$10.90_____	(45.01+ miles)

2. Loading and Hauling Debris from Public Property and Rights-of-Way (vegetative or construction debris) to a Final Disposal Site per Cubic Yard

2A \$10.90_____	(0-15 miles)
2B \$11.90_____	(15.01-30 miles)
2C \$13.90_____	(30.01-45 miles)
2D \$15.90_____	(45.01+ miles)

3. On-site Chipping (as per Section 5.12) to include Loading and Hauling Debris from Public Property and Rights-of-Way to a Final Disposal Site per Cubic Yard

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

3A \$14.90_____ (0-15 miles)
3B \$15.90_____ (15.01-30 miles)
3C \$17.90_____ (30.01-45 miles)
3D \$19.90_____ (45.01+ miles)

4. Management and Operation of a Temporary Debris Staging and Reduction Site per incoming Cubic Yard \$1.50_____
5. Debris Reduction by Chipping/Grinding per Cubic Yard \$2.25_____
6. White Goods Collection & Recycling \$50.00_____
7. Freon Management and Recycling Per Unit \$45.00_____
8. Animal Carcass Collection, Hauling, and Final Disposal per Pound \$16.00_____
9. Loading and Hauling Debris Reduction By-Products to a Final Disposal Site per Cubic Yard

8A\$6.90_____ (0-15 miles)
8B\$7.90_____ (15.01-30 miles)
8C\$8.90_____ (30.01-45 miles)
8D\$10.90_____ (45.01+ miles)

10. Loading and Hauling Household Hazardous Waste to a Final Disposal Site per Pound
11. Hazardous Stump Removal, Loading and Hauling to a Temporary Debris Staging and Reduction Site:

A. 24 inch to 35.99 inch diameter Each \$275.00_____

B. 36 inch to 47.99 inch diameter Each \$275.00_____

C. 48 inch and larger diameter Each \$400.00_____

12. Hazardous Leaners Cutting and Dropping on ROW to go into vegetative stream:

A. 6 inch to 23.99 inch diameter Each \$95.00_____

B. 24 inch to 35.99 inch diameter Each \$175.00_____

C. 36 inch to 47.99 inch diameter Each \$315.00_____

D. 48 inch and larger diameter Each \$315.00_____

13. Hangers 2 inches and greater per tree Cutting and Dropping on ROW to go into vegetative stream: \$80.00_____

14. Cleaning of Catch Basins (Includes disposal) Each \$900.00_____
15. Cleaning of Drainage Pipes Linear Feet \$18.50_____
16. Sodding per Square Foot \$15.00_____
17. Add Fill Dirt per Cubic Yard \$65.00_____

18. Sewer, culvert cleaning, including transportation and disposal – PER LF

\$30.00_____

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

19. Debris removal from lakes and canals – PER CY \$80.00_____
20. Restoration of canal banks and slopes – PER LF \$28.00_____
21. Removal of motor vehicles including towing, processing, and disposal – PER VEHICLE
ON LAND \$395.00_____
22. Removal of motor vehicles including towing, processing, and disposal – PER VEHICLE
IN WATERWAY \$595.00_____
23. Removal of boats including towing, processing and disposal – PER LF OF VESSEL ON
LAND \$40.00_____
24. Removal of boats including towing, processing and disposal – PER LF OF VESSEL IN
WATERWAY \$80.00_____

Part C: EQUIPMENT RATES

Item / Description – or equivalent	Hourly Price
1. JD 544 Wheel Loader with debris grapple	\$135.00_____
2. JD 644 Wheel Loader with debris grapple	\$145.00_____
3. Extendaboom Forklift with debris grapple	\$220.00_____
4. 753 Bobcat Skid Steer Loader with debris grapple	\$95.00_____
5. 753 Bobcat Skid Steer Loader with bucket	\$95.00_____
6. 30-50 HP Farm Tractor with box blade or rake	\$95.00_____
7. 2 - 21/2 cu. yd. Articulated Loader with bucket	\$140.00_____
8. 3 – 4 cu. yd. Articulated Loader with bucket	\$150.00_____
9. JD 648E Log Skidder, or equivalent	\$125.00_____
10. CAT D4 Dozer	\$145.00_____
11. CAT D5 Dozer	\$150.00_____
12. CAT D6 Dozer	\$155.00_____
13. CAT D7 Dozer	\$170.00_____
14. CAT D8 Dozer	\$185.00_____
15. CAT 125 – 140 HP Motor Grader	\$125.00_____
16. JD 690 Trackhoe with debris grapple	\$150.00_____
17. JD 690 Trackhoe with bucket & thumb	\$150.00_____

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

18.	Hand-Fed Debris Chipper	\$195.00_____
19.	300 – 400 HP Horizontal Grinder	\$500.00_____
20.	800 – 1,000 HP Horizontal Grinder	\$1,250.00_____
21.	30 Ton Crane	\$175.00_____
22.	50 Ton Crane	\$300.00_____
23.	100 Ton Crane (8 hour minimum)	\$800.00_____
24.	40 – 60' Bucket Truck	\$200.00_____
25.	Greater Than 60' Bucket Truck	\$250.00_____
26.	Fuel / Service Truck	\$50.00_____
27.	Water Truck	\$95.00_____
28.	Portable Light Plant	\$80.00_____
29.	Lowboy Trailer with Tractor	\$115.00_____
30.	Flatbed Truck	\$60.00_____
31.	Pick-up Truck (unmanned)	\$25.00_____
32.	Self-Loading Dump Truck with debris grapple	\$220.00_____
33.	Single Axle Dump Truck, 5 – 12 cu. yd.	\$165.00_____
34.	Tandem Axle Dump Truck, 16 – 20 cu. yd.	\$170.00_____
35.	Tandem Axle Dump Truck, 21 – 30 cu. yd.	\$170.00_____
36.	Tandem Axle Dump Truck, 31 – 50 cu. yd.	\$170.00_____
37.	Tandem Axle Dump Truck, 51 – 80 cu. yd.	\$170.00_____
38.	Temporary Office Trailer DAILY RATE	\$650.00_____


Part D: EMERGENCY POWER GENERATORS AND SUPPORT EQUIPMENT

Item / Description – or equivalent	Cost Per Day (24 hours)	Cost Per Week (7 days)
1. 10 KW Generator	\$600.00	\$1,400.00
2. 15 KW Generator	\$900.00	\$1,600.00

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

3. 25 KW Generator	\$ 1,200.00	\$1,900.00
4. 50 KW Generator	\$ 1,800.00	\$2,500.00
5. 75 KW Generator	\$ 2,200.00	\$3,200.00
6. 100 KW Generator	\$ 3,000.00	\$5,000.00
7. 175 KW Generator	\$ 4,000.00	\$6,000.00
8. 250 KW Generator	\$ 6,000.00	\$8,000.00
9. 300 KW Generator	\$9,000.00	\$9,000.00
10. 350 KW Generator	\$9,000.00	\$9,000.00
11. 500 KW Generator	\$ 10,000.00	\$ 10,000.00
12. 750 KW Generator	\$ 16,000.00	\$ 16,000.00
13. 800 KW Generator	\$ 16,000.00	\$ 16,000.00
14. 1000 KW Generator	\$ 16,000.00	\$ 16,000.00
15. 1250 KW Generator	\$ 25,000.00	\$ 25,000.00
16. 1500 KW Generator	\$ 25,000.00	\$ 25,000.00
17. 1750 KW Generator	\$28,000.00	\$28,000.00
18. Tails	\$50.00	\$100.00
19. Cables (400 amp) 50 ft	\$50.00	\$100.00

CATEGORY 02

INITIAL HERE TO CONFIRM THAT PROPOSER HAS INCLUDED LOGISTICAL SERVICES MENU AT UNIT PRICES (REFERENCE ATTACHMENT): 

Notes:

- Unit prices prevail. Any discrepancy between the unit and extension price, the unit price prevails.
- Rates for Additional professional Services. If it should become necessary for the Town of Southwest Ranches to request the Contractor to render any additional services to either supplement the services requested in this Request for Proposal, then such additional work shall be performed only if set forth in an addendum to the contract between the Town of Southwest Ranches and the firm. Any such additional work agreed to between the Town


TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

of Southwest Ranches and the firm shall be performed at the same rates, set forth in the schedule of fees and expenses included in this RFP.

Proposer: Aftermath Disaster Recovery, Inc.

Authorized Signatory (PRINT): Adam Gonzalez

Authorized Signatory (PRINT TITLE): Director of Business Operations

Authorized Signatory (SIGNATURE): 

Date: 3/28/25

Logistical Services & Rental Equipment

Line Item	Description	Unit	Price
Satellite Communications	Sattelite Internet Service	Week	\$ 3,500.00
Satellite Communications	Sattelite Phone	Week	\$ 500.00
Temporary Sanitary/Housing Facilities	Portable Toilet Unit	Week	\$ 1,000.00
Temporary Sanitary/Housing Facilities	28' Laundry Trailer -2 Week Minimum	Week	\$ 26,000.00
Temporary Sanitary/Housing Facilities	6-Stall Shower Trailer -2 Week Minimum	Week	\$ 19,400.00
Temporary Sanitary/Housing Facilities	8-Stall Shower Trailer -2 Week Minimum	Week	\$ 25,900.00
Temporary Sanitary/Housing Facilities	ADA Combo Trailer-2 Week Minimum	Week	\$ 13,500.00
Temporary Sanitary/Housing Facilities	3-Stall Restroom Trailer-2 Week Minimum	Week	\$ 8,500.00
Temporary Sanitary/Housing Facilities	8-Stall Restroom Trailer -2 Week Minimum	Week	\$ 22,700.00
Temporary Sanitary/Housing Facilities	10-Stall Restroom Trailer -2 Week Minimum	Week	\$ 28,400.00
Reefer & Refrigerated Containers & Ice Delivery	Emergency delivery of Ice	LB	\$ 1.00
Reefer & Refrigerated Containers & Ice Delivery	Reefer/Refrigeration Container	Week	\$ 1,000.00
Potable Water Truck & Drinking Water	Emergency delivery of potable water	Case	\$ 10.00
Potable Water Truck & Drinking Water	Potable Water Truck	Week	\$ 20,000.00
Mobile Fleet Repair Facilities/Assistance	Repair Truck with Mechanic	Week	\$ 6,500.00
Temporary Signage & Traffic Control	Temporary Signage	Week	\$ 1,000.00
Temporary Signage & Traffic Control	Traffic Cones (10)	Week	\$ 100.00
Temporary Signage & Traffic Control	Traffic Barricade	Week	\$ 200.00
Canteen, Tents, & Furnishings	Canteen Tent with tables and Chairs	Week	\$ 6,500.00
Canteen, Tents, & Furnishings	Mobile Kitchen Unit	Week	\$ 6,500.00
Food Provision	Hot meal/boxed lunch	Meal	\$ 75.00
Food Provision	MRE-Style Meal	Meal	\$ 30.00
Portable Lighting	Light Tower	Week	\$ 3,500.00
Building Remediation Services/Labor	Remediation Crew with Equipment	Hour	\$ 500.00



Tab H: Value-Added Capabilities

Other Services

When a disaster strikes in your backyard, the Town of Southwest Ranches can rely on Aftermath to help you quickly and efficiently recover. We manage all aspects of clean up and debris removal, which allows you to focus on other aspects of the restoration and day-to-day operation of your community. Over the past seven years, Aftermath has helped our clients from Colorado to New Jersey and along the Gulf and Atlantic coasts recover from events such as tornadoes, hurricanes, major storms, flooding, and ice storms. We have supported our clients after large events, such as Hurricanes Harvey and Ian, and lesser-known disasters, such as straight-line wind events. With our extensive experience in natural disaster clean up projects, we know what needs to be done and can create your custom clean up plan quickly and with as minimal impact to your citizens and community as possible.



Debris removal from Oyster Creek

Our services include:

- **24-Hour Emergency Push Crews.** Immediately following an event, it is critical to clear rights-of-way for emergency workers and to make roads navigable. With our emergency push crews, we clear all roads within 72 hours.
- **Disaster Clean Up.** Disaster clean up allows communities to get on the path to recovery as soon as possible. From site preparation to demolition to construction to hazardous waste removal, we have the equipment and expertise to get the job done.
- **Debris Removal.** We help remove and dispose of all types of debris, from trees to sand to clearing land.
- **Waterway Debris Removal.** When debris is pushed into waterways, such as canals, marshes, bays, and the ocean, we quickly and delicately remove those objects to cause as little impact as possible on the ecosystems.
- **Coastal Restoration.** Stunning shorelines and beaches can be devastated within hours of an event. We help to reclaim these spaces with services such as Oil Spill Clean up, Beach Replenishment, Wetlands Restoration, and Beach Sand Screening & Replacement.

The Town can rely on Aftermath's support no matter how large or small the disaster. Our hands-on leadership team will be available to you to identify the best path forward for your community, getting you back to everyday life as quickly as possible.



Tab I: Exceptions

No Exceptions



Tab J: Required Documents

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER'S QUALIFICATION STATEMENT
[Please print clearly]

NAME: Aftermath Disaster Recovery, Inc.

ADDRESS: 1826 Honeysuckle Ln., Prosper, TX 75078

FEIN: 46-3248226

LICENSE NUMBER: SCC131151805 STATE OR COUNTY: Florida

LICENSE TYPE: Specialty Marine Contractors License
(Attach copy of license)

LICENSE LIMITATIONS, IF ANY: _____
(Attach a separate sheet, if necessary)

LICENSEE SIGNATURE: 

LICENSEE NAME: Melanie Corley

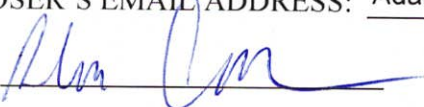
PROPOSER'S SIGNATURE: _____

PROPOSER'S NAME: Adam Gonzalez

PROPOSER'S ADDRESS: 1826 Honeysuckle Ln., Prosper, TX 75078

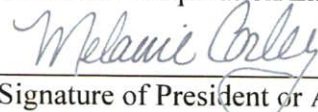
PROPOSER'S PHONE NUMBER: Office: _____ Cell: (972) 984-8969

PROPOSER'S EMAIL ADDRESS: Adam@aftermathdisaster.com

By: 

Aftermath Disaster Recovery, Inc.
Name of Corporation/Entity

1826 Honeysuckle Ln., Prosper, TX 75078
Address of Corporation/Entity


Signature of President or Authorized Principal

By: Melanie Corley

Title: President

(If the Proposer is a Corporation, affix corporate seal)

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

of Southwest Ranches and the firm shall be performed at the same rates, set forth in the schedule of fees and expenses included in this RFP.

Proposer: Aftermath Disaster Recovery, Inc.

Authorized Signatory (PRINT): Adam Gonzalez

Authorized Signatory (PRINT TITLE): Director of Business Operations

Authorized Signatory (SIGNATURE): 

Date: 3/28/25

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

DISCLOSURE OF OWNERSHIP INTEREST AFFIDAVIT

**TO: TOWN OF SOUTHWEST RANCHES
OFFICIALLY DESIGNATED REPRESENTATIVE**

STATE OF ~~FLORIDA~~
COUNTY OF Collin

BEFORE ME, the undersigned authority, this day personally appeared Adam Gonzalez, hereinafter referred to as "Affiant," who being by me first duly sworn, under oath, deposes and states as follows:

1. Affiant appears herein as:

☐ an individual or

☒ the Director of Business Operations of Aftermath Disaster Recovery, Inc.

[position—e.g., sole proprietor, president, partner, etc.] [name & type of entity—e.g., ABC Corp., XYZ Ltd. Partnership, etc.]. The Affiant or the entity the Affiant represents herein seeks to do business with the Town of Southwest Ranches through its the Town Council.

2. Affiant's address is: 1826 Honeysuckle Ln., Prosper, TX 75078

3. Attached hereto as an appendix is a complete listing of the names and addresses of every person or entity having a five percent (5%) or greater interest in the Affiant's corporation, partnership, or other principal. Disclosure does not apply to profit corporations, government agencies, or to an individual's or entity's interest in any entity registered with the Federal Securities Exchange Commission or registered pursuant to Chapter 517, Florida Statutes, whose interest is for sale to the general public.

4. Affiant acknowledges that this Affidavit is given to comply with the Town of Southwest Ranches' policy, and will be relied upon by the Town of Southwest Ranches. Affiant further acknowledges that he or she is authorized to execute this document on behalf of the entity identified in paragraph one, if any.

5. Affiant further states that Affiant is familiar with the nature of an oath and with the penalties provided by the laws of the State of Florida for falsely swearing to statements under oath.

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

6. Under penalty of perjury, Affiant declares that Affiant has examined this Affidavit and to the best of Affiant's knowledge and belief it is true, correct and complete.

AFFIANT FURTHER SAYETH NAUGHT.



Affiant

Adam Gonzalez

(Print Affiant Name)

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2025,

by Adam Gonzalez (name of person acknowledging).



Digitally signed by Melanie Burchfiel
Date: 2025.03.28 12:20:30 -05'00'

Notary Public

Melanie Burchfiel

(Print Notary Name)

State of Texas at Large

My Commission Expires: 6/10/2025

Disclosure of Ownership Interests

Name

Address

1826 Honeysuckle Ln., Prosper, TX 75078

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

DRUG FREE WORKPLACE

Proposer must certify that they will provide a drug-free workplace. In order to have a drug-free workplace program, a business shall:

- 1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3) Give each employee engaged in providing the commodities or contractual services that are under Proposal a copy of the statement specified in subsection (1).
- 4) In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under Proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction or plea.
- 5) Impose a sanction on (or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community), any employee who is so convicted or takes a plea.
- 6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

PROPOSER'S SIGNATURE:

 3/28/25

PROPOSER FIRM: Aftermath Disaster Recovery, Inc.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a) FLORIDA
STATUTES ON PUBLIC ENTITY CRIMES**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to Adam Gonzalez
by _____
for Aftermath Disaster Recovery, Inc.
whose business address is 1826 Honeysuckle Ln., Prosper, TX 75078

_____ and (if applicable) its Federal Employer Identification Number (FEIN) is 46-3248226

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Para. 287.133(1) (b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Para. 287.133(1) (a), Florida Statutes, means:

(i). A predecessor or successor of a person convicted of a public entity crime; or

(ii). An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

5. I understand that a "person" as defined in Para. 287.133(1) (e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which Proposals or applies to Proposal on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.

6. The statement which I have marked below is true in relation to the entity submitting this sworn statement. (Indicate which statement applies.)

 X Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

 The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order)

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO, OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER: Aftermath Disaster Recovery, Inc.

By: *Adam Gonzalez*

Adam Gonzalez
(Printed Name)

Director of Business Operations
(Title)

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2025,

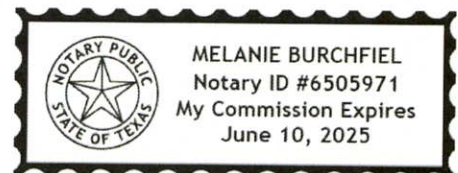
by Adam Gonzalez (name of person acknowledging).

Notary Public - State of Texas

Melanie Burchfiel Digitally signed by Melanie Burchfiel
Notary Signature Date: 2025.03.28 12:21:23 -05'00'

My Commission Expires June 10, 2025

(Printed, typed, or stamped commissioned name of notary public)



TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

NON-COLLUSION AFFIDAVIT

State of Texas) ss:

County of Collin)

Adam Gonzalez being first duly sworn deposes and says that:

- (1) He/She is the Representative (Owner, Partner, Officer, Representative or Agent) of Aftermath Disaster Recovery, Inc., the proposer that has submitted the attached Proposal;
- (2) He/She is fully informed with respect to the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;
- (3) Such Proposal is genuine and is not a collusive or sham Proposal;
- (4) Neither the said Proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other proposer, firm, or person to submit a collusive or sham Proposal in connection with the Work for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any proposer, firm, or person to fix any overhead, profit, or cost elements of the Proposal or of any other proposer, or to fix any overhead, profit, or cost elements of the Proposal price or the Bid price of any other proposer, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed Work; and
- (5) The price or prices in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of Proposer or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

By: _____

Adam Gonzalez

(Printed Name)

Director of Business Operations

(Title)

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2025,

by Adam Gonzalez (name of person acknowledging).

Notary Public - State of Texas

Melanie Burchfiel

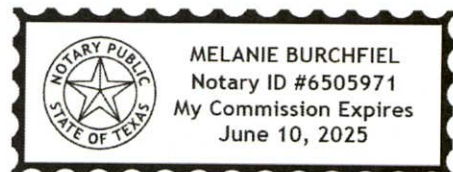
Digitally signed by Melanie Burchfiel

Date: 2025.03.28 12:22:37 -05'00'

Notary Signature

My Commission Expires June 10, 2025

(Printed, typed, or stamped commissioned name of notary public)



TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

ANTI-LOBBYING CERTIFICATION FORM

1. The prospective participant certifies to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

Proposer: Aftermath Disaster Recovery, Inc.

Street address: 1826 Honeysuckle Ln

Town, State, Zip: Prosper, TX 75078

Certified By: Adam Gonzalez

(type or print)

Title: Director of Business Operations

Signature: 

Date: 3/28/25




Corporate Resolution of Signing Authority

WHEREAS, the Corporation is determined to grant signing and authority to certain person(s) described hereunder.

RESOLVED, that the Board of Directors is hereby authorized and approved to authorize and empower the following individual to make, execute, endorse and deliver in the name of and on behalf of the corporation any and all proposals, submissions in response to RFP/RFQs, and contracts resulting from proposals or submissions entered into by this Corporation.

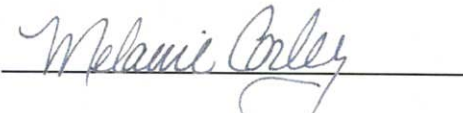
Name: Adam Gonzalez
Position/Title: Director of Business Operations
Telephone Number: 972-984-8969
Email Address: adam@aftermathdisaster.com

Signature: 

The undersigned certifies that he/she is the properly elected and qualified Secretary of the books, records and seal of Aftermath Disaster Recovery, Inc., a corporation duly conformed pursuant to the laws of the state of Texas, and that said meeting was held in accordance with state law and with the Bylaws of the above-named corporation.

This resolution has been approved by the Board of Directors of Aftermath Disaster Recovery, Inc. on January 17, 2023.

I, as authorized by the Company, hereby certify and attest that all the information above is true and correct.


Melanie Corley, President and Secretary

LETTER OF BONDABILITY + ATTACHMENT

The successful Proposer shall post a Payment and Performance Bond for the performance and prompt payment to all persons supplying labor and material in the execution of the work to be performed under this contract and on any/or all duly authorized modifications hereof.

A. The Payment and Performance Bond shall be submitted within three (3) business days of the issuance of a Notice to Proceed (NTP) unless otherwise approved in writing and shall be the sum equal to one hundred percent (100%) of the contract amount, plus adjustments thereto, unless otherwise specified.

B. The bond shall be in force for a minimum period of one (1) year from the date of the original execution by the Bond Surety.

- 1) If the bond is on an annual coverage basis, renewal for each succeeding year shall be submitted to the Town thirty (30) days prior to the termination date of the existing Payment and Performance Bond. The Performance Bond must be executed by a surety company or recognized standing to do business in the State of Florida and having a resident agent.
- 2) The Proposer must have a Financial Size Categories (FSC) rating of no less than "A-" by the latest edition of Best's Key Rating Guide, or acceptance of insurance company that holds a valid Florida Certificate of Authority issued by the State of Florida, Department of Insurance, and are members of the Florida Guarantee Fund.
- 3) Acknowledgement and agreement is given by both parties that the amount herein set for the Payment and Performance Bond is not intended to be nor shall be deemed to be in the nature of liquidated damages nor is it intended to limit the liability of the Contractor.
- 4) The Town of Southwest Ranches will provide the Town's Standard Payment and Performance Bond Form to successful Proposer.
- 5) **ATTACH Letter of Bondability from Proposer's Financial Institution and/or Surety Company to this form.**

Proposer: Aftermath Disaster Recovery, Inc.

Authorized Signatory of Proposer: Adam Gonzalez
(type or print)

Title: Director of Business Operations

Signature:  Date: 3/28/25

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

GOVERNMENTAL CONTACT INFORMATION

Please list name of agency, address, phone number, contact person and email of any other Governmental Agencies or Quasi-governmental agencies for which you have conducted business on similar project within the past five years.

NAME OF AGENCY	ADDRESS	PHONE NUMBER	CONTACT PERSON & EMAIL
St. Pete Beach	155 Corey Avenue, St. Pete Beach, FL 33706	(727) 363-9242	Brian Gelock bgelock@stpetebeach.org
Harris County, TX Flood Control District	9900 Northwest Fwy Houston, TX 77092	(281) 677-7107	Don Wallin donald.wallin@hcfcd.hctx.net
City of Dallas	1500 Marilla St. Room 3F North Dallas, Texas 75201	(469) 26302388	Eduardo Reyes eduardo.reyes@dallas.gov
City of Austin	2006 East 4th Street Austin, Texas 78702	(512) 974-2985	Samuel Gilbert samuel.gilbert@austintexas.gov
Charlotte County, Florida	18500 Murdock Circle, Suite 344 Port Charlotte, Florida 33948	(941) 575-3642	Karen Bliss karen.bliss@charlottecountyfl.gov
Lee County, Florida	1500 Monroe St 4th FL Ft Myers, FL 33901	(239) 850-2636	Phil Gillogly pgillogly@leegov.com

For more government agencies, please see our Past 5 Years experience chart.

Proposer's Firm: Aftermath Disaster Recovery, Inc.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

**ACKNOWLEDGMENT OF CONFORMANCE
WITH O.S.H.A. STANDARDS**

TO THE TOWN OF SOUTHWEST RANCHES:

Aftermath Disaster Recovery, Inc., hereby acknowledges and agrees that as Contractor for the Town of Southwest Ranches within the limits of the Town of Southwest Ranches, Florida, we have the sole responsibility for compliance with all requirements of the Federal Occupational Safety and Health regulations, and agree to indemnify and hold harmless the Town of Southwest Ranches, including its Council Members, officers and employees, from and against any and all legal liability or loss the Town may incur due to Aftermath Disaster Recovery, Inc.'s failure to comply with such regulations.

ATTEST

Aftermath Disaster Recovery, Inc.
CONTRACTOR

BY: 

Adam Gonzalez
Print Name

Date: 3/28/25

Proposer's Firm: Aftermath Disaster Recovery, Inc.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER CONFIRMATION OF QUALIFICATIONS

The Contract will be awarded only to a responsible and eligible Proposer, qualified by experience and capable of providing required insurance, and bonds and in a financial position to do the Work specified within the Request for Proposals, and which can complete the Work within the time schedule specified.

At the time of the Proposal, the Proposer shall hold all qualification certificates and licenses required to be held by the Contractor by Florida Statutes or ordinances of the Town of Southwest Ranches and Broward County in order to perform the Work which is the subject of this Request for Proposals.

All license, certificate and experience requirements must be met by the Proposer (as opposed to the Subcontractor) at the time of Proposal submission. Proposals submitted by Proposers who do not directly hold required licenses and certificates or who rely on another Contractor to meet the license, certificate or experience criteria will be rejected. By executing this Form and submitting its Proposal, Proposer represents that it meets the requirements set forth above, and as set forth in the Proposal Documents, and acknowledges and understands that such representation is material and that the Town shall be relying on this representation with respect to a Contract award.

Proposer: Aftermath Disaster Recovery, Inc.

Proposer's Name: Adam Gonzalez

Proposer's Address: 1826 Honeysuckle Ln
Prosper, TX 75078

Proposer's Phone Number: (972) 984-8969

Proposer's Email: Adam Gonzalez


Contractor's License and License number(s) (attach copies of license(s) required for the work described in this RFP):

SCC131151805

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER FIRM: Aftermath Disaster Recovery, Inc.

By: 
Adam Gonzalez
(Printed Name)
Director of Business Operations
(Title)

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2025,

by Adam Gonzalez (name of person acknowledging).

Notary Public - State of Texas

 Digitally signed by Melanie
Burchfiel
Date: 2025.03.28 12:23:24 -05'00'
(Notary Signature)

My Commission Expires: June 10, 2025

(Printed, typed, or stamped commissioned name of notary public)



TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

LIABILITY CLAIMS

Please list the following information for all/any Liability Claims exceeding \$50,000 for the past five (5) years. If none, state NONE:

1. Name and Location of project: NONE

2. Contact information for Project Owner:
 - a. Name: _____
 - b. Address: _____
 - c. Phone: _____
 - d. Email: _____
3. Nature of Claim: _____

4. Date of Claim: _____
5. Resolution Date of Claim and how resolved: _____

6. If applicable:
 - a. Court Case Number: _____
 - b. County: _____
 - c. State: _____

PROPOSER FIRM: Aftermath Disaster Recovery, Inc.


W-9

Form (Rev. October 2018) Department of the Treasury Internal Revenue Service	<h2 style="margin: 0;">W-9</h2> <h3 style="margin: 0;">Request for Taxpayer Identification Number and Certification</h3> <p style="margin: 0;">▶ Go to www.irs.gov/FormW9 for instructions and the latest information.</p>	Give Form to the requester. Do not send to the IRS.																																																		
1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Aftermath Disaster Recovery, Inc.																																																				
2 Business name/disregarded entity name, if different from above																																																				
Print or type. See Specific instructions on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.																																																			
	<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ <small>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions) ▶ _____ </div> <div> <input type="checkbox"/> C Corporation <input checked="" type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate </div> </div>																																																			
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>																																																			
	5 Address (number, street, and apt. or suite no.) See instructions. 1826 Honeysuckle Ln. 6 City, state, and ZIP code Prosper, TX 75078 7 List account number(s) here (optional)																																																			
Part I Taxpayer Identification Number (TIN) Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later. Note: If the account is in more than one name, see the instructions for line 1. Also see <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.																																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="10" style="text-align: center;">Social security number</td> </tr> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> <tr> <td colspan="10" style="text-align: center;">OR</td> </tr> <tr> <td colspan="10" style="text-align: center;">Employer identification number</td> </tr> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>			Social security number																				OR										Employer identification number																			
Social security number																																																				
OR																																																				
Employer identification number																																																				
Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.																																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">Sign Here</td> <td style="width: 55%;"> Signature of U.S. person ▶ <i>Melanie Coley</i> </td> <td style="width: 30%;"> Date ▶ 5/31/23 </td> </tr> </table>			Sign Here	Signature of U.S. person ▶ <i>Melanie Coley</i>	Date ▶ 5/31/23																																															
Sign Here	Signature of U.S. person ▶ <i>Melanie Coley</i>	Date ▶ 5/31/23																																																		
General Instructions Section references are to the Internal Revenue Code unless otherwise noted. Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9 . Purpose of Form An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following. • Form 1099-INT (interest earned or paid) • Form 1099-DIV (dividends, including those from stocks or mutual funds) • Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) • Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) • Form 1099-S (proceeds from real estate transactions) • Form 1099-K (merchant card and third party network transactions) • Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition) • Form 1099-C (canceled debt) • Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN. If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.																																																				

Cat. No. 10231X

Form W-9 (Rev. 10-2018)

Proof of Insurance

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 11/29/2023			
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.							
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).							
PRODUCER TrueNorth Companies, L.C. 500 1st St SE Cedar Rapids IA 52401			CONTACT NAME: RM Home Office PHONE (A/C No.): 319-366-2723 FAX (A/C No.): 877-810-6374 E-MAIL ADDRESS: certs@truenorthcompanies.com				
INSURED Aftermath Disaster Recovery, Inc. 1826 Honeysuckle LN Prosper TX 75078			INSURER(S) AFFORDING COVERAGE		NAIC #		
			INSURER A: Safe Harbor Insurance Company		12563		
			INSURER B: American Interstate Insurance Company		31895		
			INSURER C: Great American Insurance Company		16691		
			INSURER D: Nautilus Insurance Company		17370		
			INSURER E: Key Risk Insurance Company		10885		
COVERAGES CERTIFICATE NUMBER: 1274205106 REVISION NUMBER:							
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INBR LTR	TYPE OF INSURANCE	ADOL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
D	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ECP204174-10	10/27/2023	9/27/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
E	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			BAP2041745-10	10/27/2023	9/27/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
D C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			FFX2041748-10 OMH4016533	10/27/2023 10/27/2023	9/27/2024 9/27/2024	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 XS WC/P&I \$ 5,000,000/10,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	AVWCLA3215442023	9/27/2023	9/27/2024	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D C A	Contractor's Pollution Protection & Indemnity Vessel Pollution			ECP204174-10 OMH4016532 V-14151-23	10/27/2023 10/27/2023 9/27/2023	9/27/2024 9/27/2024 9/27/2024	Limit/Ded Vessel Liability Limit/Ded 1,000,000/5,000 1,000,000 5,000,000/0
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Workers Compensation Excluded Officer Melanie Corley If Yes is indicated above for add'l insd form Gen Liab ECP1246 01/21 (ongoing) and ECP1248 01/21 (completed ops) and Auto BENV CA 06 09/17 applies. If Yes is indicated above for waiver of subrogation forms Gen Liab ECP1260 01/21, Auto CA0444, and WC WC000313 04/84 applies. Coverage is extended for work performed and required under written contract with the above named insured. Excess/Umbrella liability policy starting in FFX extends over the Auto and General Liability and Excess/Umbrella liability policy starting in OMH extends over Protection & Indemnity and Workers Compensation Employer's Liability.							
CERTIFICATE HOLDER				CANCELLATION			
To Whom It May Concern				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.			
				AUTHORIZED REPRESENTATIVE 			

Sunbiz Registration

DIVISION OF CORPORATIONS

[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Profit Corporation
AFTERMATH DISASTER RECOVERY, INC

Filing Information

Document Number	F14000003039
FE/EIN Number	46-3248226
Date Filed	07/17/2014
State	TX
Status	ACTIVE
Last Event	REINSTATEMENT
Event Date Filed	10/26/2015

Principal Address

1095 WILLY VESTER
VAN ALSTYNE, TX 75495

Changed: 01/29/2023

Mailing Address

1826 HONEYSUCKLE LN
PROSPER, TX 75078

Registered Agent Name & Address

REGISTERED AGENTS INC
7901 4TH STREET N,
SUITE 300
ST.PETERSBURG, FL 33702

Name Changed: 01/29/2018

Address Changed: 01/29/2019

Officer/Director Detail

Name & Address

Title CPST

CORLEY, MELANIE
1826 HONEYSUCKLE LN
PROSPER, TX 75078

Title VCVF

CORLEY, ROBERT O
1826 HONEYSUCKLE LN
PROSPER, TX 75078

Annual Reports

Report Year	Filed Date
2022	01/31/2022
2023	01/29/2023
2024	02/01/2024

Document Images

02/01/2024 -- ANNUAL REPORT	View image in PDF format
01/29/2023 -- ANNUAL REPORT	View image in PDF format
01/31/2022 -- ANNUAL REPORT	View image in PDF format
02/01/2021 -- ANNUAL REPORT	View image in PDF format
01/13/2020 -- ANNUAL REPORT	View image in PDF format
03/04/2019 -- ANNUAL REPORT	View image in PDF format
01/29/2018 -- ANNUAL REPORT	View image in PDF format
02/09/2017 -- ANNUAL REPORT	View image in PDF format
04/29/2016 -- ANNUAL REPORT	View image in PDF format
10/26/2015 -- REINSTATEMENT	View image in PDF format
07/17/2014 -- Foreign Profit	View image in PDF format

Florida Department of State, Division of Corporations

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

PROPOSER EXPERIENCE

In order to receive consideration for an award, it is a requirement that the following "Information Sheet" be completed and returned with your response to this RFP.

Proposer (company name): Aftermath Disaster Recovery, Inc.
Address: 1826 Honeysuckle Ln., Prosper, TX 75078
Telephone No: (972) 984-8969 ()
Contact person: Adam Gonzalez Title: Director of Business Operations
Number of years in business: 12 Years
Address of nearest facility: 1826 Honeysuckle Ln., Prosper, TX 75078

Provide three (3) references - preferably governmental agencies - where these services have been provided:

1. Company Name: Charlotte County, Florida
Telephone No: (941) 575-3642
Contact Person: Karen Bliss
Title: Project Manager
Contract Amount: \$15,009,406
Project: Prime Contractor for the removal, hauling, and disposal of trees, logs, stumps, brush, and other rubbish in waterways, canals, drainage ditches, and retention ponds, funded by the NRCS.
Email: karen.bliss@charlottecountyfl.gov
Date Services Provided: 5/15/2023 – 1/25/2024
2. Company Name: St. Pete Beach
Telephone No: (727) 363-9242
Contact Person: Brian Gelock
Title: Project Manager
Contract Amount: \$4,100,000
Project: Prime Contractor for removal, hauling, and disposal of storm debris, including large quantities of C&D debris due to flooding from storm surge
Email: bgelock@stpetebeach.org
Date Services Provided: 9/30/2024 - 12/26/2024
3. Company Name: Lee County, Florida
Telephone No: (239) 850-2636
Contact Person: Phil Gillogly,
Title: Project Manager
Contract Amount: \$12,800,000.00
Project: Prime Contractor for NRCS funded cleanup of storm debris by the removal, hauling, and disposal of trees, logs, stumps, brush, tops, blockages, and rubbish generated from waterways, canals, and drainage ditches.
Email: pgillogly@leegov.com
Date Services Provided: 11/20/2022 - 12/20/2022; 6/26/2023 - 9/30/2023

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

ACKNOWLEDGEMENT OF ADDENDA

Proposer shall indicate receipt of any addendum by initialing below for each addendum received.

Addendum No. 1 3/21/25

Addendum No. 2 _____

Addendum No. 3 _____

Addendum No. 4 _____

[Remainder of page intentionally left blank]

44 C.F.R. PART 18 - CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:


1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, Aftermath Disaster Recovery, Inc., certifies or affirms the truthfulness and Accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature of Contractor's Authorized Official

Adam Gonzalez, Director of Business Operations
Name and Title of Contractor's Authorized Official


Date



Company ID Number: 1168237



THE E-VERIFY MEMORANDUM OF UNDERSTANDING FOR EMPLOYERS

ARTICLE I PURPOSE AND AUTHORITY

The parties to this agreement are the Department of Homeland Security (DHS) and Aftermath Disaster Recovery, Inc. (Employer). The purpose of this agreement is to set forth terms and conditions which the Employer will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

ARTICLE II RESPONSIBILITIES

A. RESPONSIBILITIES OF THE EMPLOYER

1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - a. Notice of E-Verify Participation
 - b. Notice of Right to Work
2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
3. The Employer agrees to grant E-Verify access only to current employees who need E-Verify access. Employers must promptly terminate an employee's E-Verify access if the employer is separated from the company or no longer needs access to E-Verify.



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4. The Employer agrees to become familiar with and comply with the most recent version of the E-Verify User Manual.
 5. The Employer agrees that any Employer Representative who will create E-Verify cases will complete the E-Verify Tutorial before that individual creates any cases.
 - a. The Employer agrees that all Employer representatives will take the refresher tutorials when prompted by E-Verify in order to continue using E-Verify. Failure to complete a refresher tutorial will prevent the Employer Representative from continued use of E-Verify.
 6. The Employer agrees to comply with current Form I-9 procedures, with two exceptions:
 - a. If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. § 274a.2(b)(1)(B)) can be presented during the Form I-9 process to establish identity.) If an employee objects to the photo requirement for religious reasons, the Employer should contact E-Verify at 888-464-4218.
 - b. If an employee presents a DHS Form I-551 (Permanent Resident Card), Form I-766 (Employment Authorization Document), or U.S. Passport or Passport Card to complete Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The Employer will use the photocopy to verify the photo and to assist DHS with its review of photo mismatches that employees contest. DHS may in the future designate other documents that activate the photo screening tool.
- Note:** Subject only to the exceptions noted previously in this paragraph, employees still retain the right to present any List A, or List B and List C, document(s) to complete the Form I-9.
7. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.
 8. The Employer agrees that, although it participates in E-Verify, the Employer has a responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the anti-discrimination requirements of section 274B of the INA with respect to Form I-9 procedures.
 - a. The following modified requirements are the only exceptions to an Employer's obligation to not employ unauthorized workers and comply with the anti-discrimination provision of the INA: (1) List B identity documents must have photos, as described in paragraph 6 above; (2) When an Employer confirms the identity and employment eligibility of newly hired employee using E-Verify procedures, the Employer establishes a rebuttable presumption that it has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of that employee; (3) If the Employer receives a final nonconfirmation for an employee, but continues to employ that person, the Employer must notify DHS and the Employer is subject to a civil money penalty between \$550 and \$1,100 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) If the Employer continues to employ an employee after receiving a final nonconfirmation, then the Employer is subject to a rebuttable presumption that it has knowingly



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employed an unauthorized alien in violation of section 274A(a)(1)(A); and (5) no E-Verify participant is civilly or criminally liable under any law for any action taken in good faith based on information provided through the E-Verify.

b. DHS reserves the right to conduct Form I-9 compliance inspections, as well as any other enforcement or compliance activity authorized by law, including site visits, to ensure proper use of E-Verify.

9. The Employer is strictly prohibited from creating an E-Verify case before the employee has been hired, meaning that a firm offer of employment was extended and accepted and Form I-9 was completed. The Employer agrees to create an E-Verify case for new employees within three Employer business days after each employee has been hired (after both Sections 1 and 2 of Form I-9 have been completed), and to complete as many steps of the E-Verify process as are necessary according to the E-Verify User Manual. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability.

10. The Employer agrees not to use E-Verify for pre-employment screening of job applicants, in support of any unlawful employment practice, or for any other use that this MOU or the E-Verify User Manual does not authorize.

11. The Employer must use E-Verify for all new employees. The Employer will not verify selectively and will not verify employees hired before the effective date of this MOU. Employers who are Federal contractors may qualify for exceptions to this requirement as described in Article II.B of this MOU.

12. The Employer agrees to follow appropriate procedures (see Article III below) regarding tentative nonconfirmations. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending. Further, when employees contest a tentative nonconfirmation based upon a photo mismatch, the Employer must take additional steps (see Article III.B. below) to contact DHS with information necessary to resolve the challenge.

13. The Employer agrees not to take any adverse action against an employee based upon the employee's perceived employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. § 274a.1(l)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification system to verify work authorization, a tentative nonconfirmation, a case in continuance (indicating the need for additional time for the government to resolve a case), or the finding of a photo mismatch, does not establish, and should not be interpreted as, evidence that the employee is not work authorized. In any of such cases, the employee must be provided a full and fair opportunity to contest the finding, and if he or she does so, the employee may not be terminated or suffer any adverse employment consequences based upon the employee's perceived employment eligibility status



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(including denying, reducing, or extending work hours, delaying or preventing training, requiring an employee to work in poorer conditions, withholding pay, refusing to assign the employee to a Federal contract or other assignment, or otherwise assuming that he or she is unauthorized to work) until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo mismatch or if a secondary verification is completed and a final nonconfirmation is issued, then the Employer can find the employee is not work authorized and terminate the employee's employment. Employers or employees with questions about a final nonconfirmation may call E-Verify at 1-888-464-4218 (customer service) or 1-888-897-7781 (worker hotline).

14. The Employer agrees to comply with Title VII of the Civil Rights Act of 1964 and section 274B of the INA as applicable by not discriminating unlawfully against any individual in hiring, firing, employment eligibility verification, or recruitment or referral practices because of his or her national origin or citizenship status, or by committing discriminatory documentary practices. The Employer understands that such illegal practices can include selective verification or use of E-Verify except as provided in part D below, or discharging or refusing to hire employees because they appear or sound "foreign" or have received tentative nonconfirmations. The Employer further understands that any violation of the immigration-related unfair employment practices provisions in section 274B of the INA could subject the Employer to civil penalties, back pay awards, and other sanctions, and violations of Title VII could subject the Employer to back pay awards, compensatory and punitive damages. Violations of either section 274B of the INA or Title VII may also lead to the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-8155 or 1-800-237-2515 (TDD).

15. The Employer agrees that it will use the information it receives from E-Verify only to confirm the employment eligibility of employees as authorized by this MOU. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords), to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU, except for such dissemination as may be authorized in advance by SSA or DHS for legitimate purposes.

16. The Employer agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email at E-Verify@uscis.dhs.gov. Please use "Privacy Incident – Password" in the subject line of your email when sending a breach report to E-Verify.

17. The Employer acknowledges that the information it receives from SSA is governed by the Privacy Act (5 U.S.C. § 552a(i)(1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)). Any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.

18. The Employer agrees to cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify, which includes permitting DHS, SSA, their contractors and other agents, upon



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reasonable notice, to review Forms I-9 and other employment records and to interview it and its employees regarding the Employer's use of E-Verify, and to respond in a prompt and accurate manner to DHS requests for information relating to their participation in E-Verify.

19. The Employer shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The Employer shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify services and any claim to that effect is false.

20. The Employer shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the prior written consent of DHS.

21. The Employer agrees that [E-Verify trademarks](#) and logos may be used only under license by DHS/USCIS (see [M-795 \(Web\)](#)) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the Employer's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.

22. The Employer understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.

B. RESPONSIBILITIES OF FEDERAL CONTRACTORS

1. If the Employer is a Federal contractor with the FAR E-Verify clause subject to the employment verification terms in Subpart 22.18 of the FAR, it will become familiar with and comply with the most current version of the E-Verify User Manual for Federal Contractors as well as the E-Verify Supplemental Guide for Federal Contractors.

2. In addition to the responsibilities of every employer outlined in this MOU, the Employer understands that if it is a Federal contractor subject to the employment verification terms in Subpart 22.18 of the FAR it must verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801). Once an employee has been verified through E-Verify by the Employer, the Employer may not create a second case for the employee through E-Verify.

- a. An Employer that is not enrolled in E-Verify as a Federal contractor at the time of a contract award must enroll as a Federal contractor in the E-Verify program within 30 calendar days of contract award and, within 90 days of enrollment, begin to verify employment eligibility of new hires using E-Verify. The Employer must verify those employees who are working in the United States, whether or not they are assigned to the contract. Once the Employer begins verifying new hires, such verification of new hires must be initiated within three business days after the hire date. Once enrolled in E-Verify as a Federal contractor, the Employer must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.



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b. Employers enrolled in E-Verify as a Federal contractor for 90 days or more at the time of a contract award must use E-Verify to begin verification of employment eligibility for new hires of the Employer who are working in the United States, whether or not assigned to the contract, within three business days after the date of hire. If the Employer is enrolled in E-Verify as a Federal contractor for 90 calendar days or less at the time of contract award, the Employer must, within 90 days of enrollment, begin to use E-Verify to initiate verification of new hires of the contractor who are working in the United States, whether or not assigned to the contract. Such verification of new hires must be initiated within three business days after the date of hire. An Employer enrolled as a Federal contractor in E-Verify must begin verification of each employee assigned to the contract within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever is later.

c. Federal contractors that are institutions of higher education (as defined at 20 U.S.C. 1001(a)), state or local governments, governments of Federally recognized Indian tribes, or sureties performing under a takeover agreement entered into with a Federal agency under a performance bond may choose to only verify new and existing employees assigned to the Federal contract. Such Federal contractors may, however, elect to verify all new hires, and/or all existing employees hired after November 6, 1986. Employers in this category must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.

d. Upon enrollment, Employers who are Federal contractors may elect to verify employment eligibility of all existing employees working in the United States who were hired after November 6, 1986, instead of verifying only those employees assigned to a covered Federal contract. After enrollment, Employers must elect to verify existing staff following DHS procedures and begin

E-Verify verification of all existing employees within 180 days after the election.

e. The Employer may use a previously completed Form I-9 as the basis for creating an E-Verify case for an employee assigned to a contract as long as:

- i. That Form I-9 is complete (including the SSN) and complies with Article II.A.6,
- ii. The employee's work authorization has not expired, and
- iii. The Employer has reviewed the Form I-9 information either in person or in communications with the employee to ensure that the employee's Section 1, Form I-9 attestation has not changed (including, but not limited to, a lawful permanent resident alien having become a naturalized U.S. citizen).

f. The Employer shall complete a new Form I-9 consistent with Article II.A.6 or update the previous Form I-9 to provide the necessary information if:

- i. The Employer cannot determine that Form I-9 complies with Article II.A.6,
- ii. The employee's basis for work authorization as attested in Section 1 has expired or changed, or
- iii. The Form I-9 contains no SSN or is otherwise incomplete.

Note: If Section 1 of Form I-9 is otherwise valid and up-to-date and the form otherwise complies with



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Article II.C.5, but reflects documentation (such as a U.S. passport or Form I-551) that expired after completing Form I-9, the Employer shall not require the production of additional documentation, or use the photo screening tool described in Article II.A.5, subject to any additional or superseding instructions that may be provided on this subject in the E-Verify User Manual.

g. The Employer agrees not to require a second verification using E-Verify of any assigned employee who has previously been verified as a newly hired employee under this MOU or to authorize verification of any existing employee by any Employer that is not a Federal contractor based on this Article.

3. The Employer understands that if it is a Federal contractor, its compliance with this MOU is a performance requirement under the terms of the Federal contract or subcontract, and the Employer consents to the release of information relating to compliance with its verification responsibilities under this MOU to contracting officers or other officials authorized to review the Employer's compliance with Federal contracting requirements.

C. RESPONSIBILITIES OF SSA

1. SSA agrees to allow DHS to compare data provided by the Employer against SSA's database. SSA sends DHS confirmation that the data sent either matches or does not match the information in SSA's database.
2. SSA agrees to safeguard the information the Employer provides through E-Verify procedures. SSA also agrees to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security numbers or responsible for evaluation of E-Verify or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).
3. SSA agrees to provide case results from its database within three Federal Government work days of the initial inquiry. E-Verify provides the information to the Employer.
4. SSA agrees to update SSA records as necessary if the employee who contests the SSA tentative nonconfirmation visits an SSA field office and provides the required evidence. If the employee visits an SSA field office within the eight Federal Government work days from the date of referral to SSA, SSA agrees to update SSA records, if appropriate, within the eight-day period unless SSA determines that more than eight days may be necessary. In such cases, SSA will provide additional instructions to the employee. If the employee does not visit SSA in the time allowed, E-Verify may provide a final nonconfirmation to the employer.

Note: If an Employer experiences technical problems, or has a policy question, the employer should contact E-Verify at 1-888-464-4218.

D. RESPONSIBILITIES OF DHS

1. DHS agrees to provide the Employer with selected data from DHS databases to enable the Employer to conduct, to the extent authorized by this MOU:
 - a. Automated verification checks on alien employees by electronic means, and



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- b. Photo verification checks (when available) on employees.
2. DHS agrees to assist the Employer with operational problems associated with the Employer's participation in E-Verify. DHS agrees to provide the Employer names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.
3. DHS agrees to provide to the Employer with access to E-Verify training materials as well as an E-Verify User Manual that contain instructions on E-Verify policies, procedures, and requirements for both SSA and DHS, including restrictions on the use of E-Verify.
4. DHS agrees to train Employers on all important changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify User Manual. Even without changes to E-Verify, DHS reserves the right to require employers to take mandatory refresher tutorials.
5. DHS agrees to provide to the Employer a notice, which indicates the Employer's participation in E-Verify. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, U.S. Department of Justice.
6. DHS agrees to issue each of the Employer's E-Verify users a unique user identification number and password that permits them to log in to E-Verify.
7. DHS agrees to safeguard the information the Employer provides, and to limit access to such information to individuals responsible for the verification process, for evaluation of E-Verify, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security numbers and employment eligibility, to enforce the INA and Federal criminal laws, and to administer Federal contracting requirements.
8. DHS agrees to provide a means of automated verification that provides (in conjunction with SSA verification procedures) confirmation or tentative nonconfirmation of employees' employment eligibility within three Federal Government work days of the initial inquiry.
9. DHS agrees to provide a means of secondary verification (including updating DHS records) for employees who contest DHS tentative nonconfirmations and photo mismatch tentative nonconfirmations. This provides final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

ARTICLE III

REFERRAL OF INDIVIDUALS TO SSA AND DHS

A. REFERRAL TO SSA

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the notice as directed by E-Verify. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case.



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The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.

2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
3. After a tentative nonconfirmation, the Employer will refer employees to SSA field offices only as directed by E-Verify. The Employer must record the case verification number, review the employee information submitted to E-Verify to identify any errors, and find out whether the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security number, or any other corrected employee information that SSA requests, to SSA for verification again if this review indicates a need to do so.
4. The Employer will instruct the employee to visit an SSA office within eight Federal Government work days. SSA will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
5. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.
6. The Employer agrees not to ask the employee to obtain a printout from the Social Security Administration number database (the Numident) or other written verification of the SSN from the SSA.

B. REFERRAL TO DHS

1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.
2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation.
4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will instruct the



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employee to contact DHS through its toll-free hotline (as found on the referral letter) within eight Federal Government work days.

5. If the Employer finds a photo mismatch, the Employer must provide the photo mismatch tentative nonconfirmation notice and follow the instructions outlined in paragraph 1 of this section for tentative nonconfirmations, generally.

6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo mismatch, the Employer will send a copy of the employee's Form I-551, Form I-766, U.S. Passport, or passport card to DHS for review by:

- a. Scanning and uploading the document, or
- b. Sending a photocopy of the document by express mail (furnished and paid for by the employer).

7. The Employer understands that if it cannot determine whether there is a photo match/mismatch, the Employer must forward the employee's documentation to DHS as described in the preceding paragraph. The Employer agrees to resolve the case as specified by the DHS representative who will determine the photo match or mismatch.

8. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.

9. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

ARTICLE IV SERVICE PROVISIONS

A. NO SERVICE FEES

1. SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access E-Verify, an Employer will need a personal computer with Internet access.

ARTICLE V MODIFICATION AND TERMINATION

A. MODIFICATION

1. This MOU is effective upon the signature of all parties and shall continue in effect for as long as the SSA and DHS operates the E-Verify program unless modified in writing by the mutual consent of all parties.

2. Any and all E-Verify system enhancements by DHS or SSA, including but not limited to E-Verify checking against additional data sources and instituting new verification policies or procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes.



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B. TERMINATION

1. The Employer may terminate this MOU and its participation in E-Verify at any time upon 30 days prior written notice to the other parties.
2. Notwithstanding Article V, part A of this MOU, DHS may terminate this MOU, and thereby the Employer's participation in E-Verify, with or without notice at any time if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established E-Verify procedures and/or legal requirements. The Employer understands that if it is a Federal contractor, termination of this MOU by any party for any reason may negatively affect the performance of its contractual responsibilities. Similarly, the Employer understands that if it is in a state where E-Verify is mandatory, termination of this by any party MOU may negatively affect the Employer's business.
3. An Employer that is a Federal contractor may terminate this MOU when the Federal contract that requires its participation in E-Verify is terminated or completed. In such cases, the Federal contractor must provide written notice to DHS. If an Employer that is a Federal contractor fails to provide such notice, then that Employer will remain an E-Verify participant, will remain bound by the terms of this MOU that apply to non-Federal contractor participants, and will be required to use the E-Verify procedures to verify the employment eligibility of all newly hired employees.
4. The Employer agrees that E-Verify is not liable for any losses, financial or otherwise, if the Employer is terminated from E-Verify.

ARTICLE VI PARTIES

- A. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as necessary. By separate agreement with DHS, SSA has agreed to perform its responsibilities as described in this MOU.
- B. Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.
- C. The Employer may not assign, directly or indirectly, whether by operation of law, change of control or merger, all or any part of its rights or obligations under this MOU without the prior written consent of DHS, which consent shall not be unreasonably withheld or delayed. Any attempt to sublicense, assign, or transfer any of the rights, duties, or obligations herein is void.
- D. Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherefrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.



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E. The Employer understands that its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to, Congressional oversight, E-Verify publicity and media inquiries, determinations of compliance with Federal contractual requirements, and responses to inquiries under the Freedom of Information Act (FOIA).

F. The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer and DHS respectively. The Employer understands that any inaccurate statement, representation, data or other information provided to DHS may subject the Employer, its subcontractors, its employees, or its representatives to: (1) prosecution for false statements pursuant to 18 U.S.C. 1001 and/or; (2) immediate termination of its MOU and/or; (3) possible debarment or suspension.

G. The foregoing constitutes the full agreement on this subject between DHS and the Employer.

To be accepted as an E-Verify participant, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 1-888-464-4218.



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Approved by:

Employer Aftermath Disaster Recovery, Inc.	
Name (Please Type or Print) Melanie Corley	Title
Signature Electronically Signed	Date 02/08/2017
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 02/08/2017



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Information Required for the E-Verify Program

Information relating to your Company:

Company Name	Aftermath Disaster Recovery, Inc.
Company Facility Address	1826 Honeysuckle Ln Prosper, TX 75078
Company Alternate Address	
County or Parish	COLLIN
Employer Identification Number	463248226
North American Industry Classification Systems Code	562
Parent Company	
Number of Employees	10 to 19
Number of Sites Verified for	2 site(s)



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Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

FL	1
TX	1



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Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name Melanie Corlev
Phone Number 9725671489
Fax
Email mkcorlev@sbcglobal.net

Name Melanie Corlev
Phone Number 9725671489
Fax
Email mkcorlev@aftermathdisaster.com



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This list represents the first 20 Program Administrators listed for this company.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

CERTIFICATION PURSUANT TO FLORIDA STATUTE § 287.135

Aftermath Disaster Recovery, Inc. does not:

(Name of Bidding Firm)

1. Participate in a boycott of Israel; and
2. Is not on the Scrutinized Companies that Boycott Israel list; and
3. Is not on the Scrutinized Companies with Activities in Sudan List; and
4. Is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; and
5. Has not engaged in business operations in Cuba or Syria.

Organization: Aftermath Disaster Recovery, Inc.

Street address: 1826 Honeysuckle Ln

City, State, Zip: Prosper, TX 75078

Certified By: Adam Gonzalez

(type or print)

Title: Director of Business Operations

Signature: 

Date: 3/28/25

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

AFFIDAVIT OF COMPLIANCE WITH FOREIGN ENTITY LAWS

The undersigned, on behalf of the entity listed below ("Entity"), hereby attests under penalty of perjury as follows:

Entity is not owned by the government of a foreign country of concern as defined in Section 287.138, Florida Statutes. (Source: § 287.138(2)(a), Florida Statutes)

The government of a foreign country of concern does not have a controlling interest in Entity. (Source: § 287.138(2)(b), Florida Statutes)

Entity is not organized under the laws of, and does not have a principal place of business in, a foreign country of concern. (Source: § 287.138(2)(c), Florida Statutes)

Entity is not owned or controlled by the government of a foreign country of concern, as defined in Section 692.201, Florida Statutes. (Source: § 288.007(2), Florida Statutes)

Entity is not a partnership, association, corporation, organization, or other combination of persons organized under the laws of or having its principal place of business in a foreign country of concern, as defined in Section 692.201, Florida Statutes, or a subsidiary of such entity. (Source: § 288.007(2), Florida Statutes)

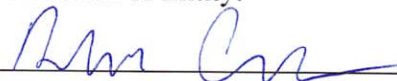
Entity is not a foreign principal, as defined in Section 692.201, Florida Statutes. (Source: § 692.202(5)(a)(1), Florida Statutes)

Entity is in compliance with all applicable requirements of Sections 692.202, 692.203, and 692.204, Florida Statutes.

(Only applicable if purchasing real property) Entity is not a foreign principal prohibited from purchasing the subject real property. Entity is either (a) not a person or entity described in Section 692.204(1)(a), Florida Statutes, or (b) authorized under Section 692.204(2), Florida Statutes, to purchase the subject property. Entity is in compliance with the requirements of Section 692.204, Florida Statutes. (Source: §§ 692.203(6)(a), 692.204(6)(a), Florida Statutes)

The undersigned is authorized to execute this affidavit on behalf of Entity.

Date: March 28, 2025

Signed: 

Entity: Aftermath Disaster Recovery, Inc.

Name: Adam Gonzalez

Title: Director of Business Operations

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

State of ~~Florida~~ ^{Texas}

County of Collin

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2025,

by Adam Gonzalez (name of person
acknowledging).

Melanie Burchfiel
Digitally signed by Melanie
Burchfiel
Date: 2025.03.28 12:23:48
-05'00'

Notary Public

Melanie Burchfiel

(Print Notary Name)

State of Texas at Large



My Commission Expires: June 10, 2025

(Printed, typed, or stamped commissioned name of notary public)

BIDDER: *Adam Gonzalez*

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

CERTIFICATION PURSUANT TO FLORIDA STATUTE § 787.06

787.06 Anti Human trafficking.—

When a contract is executed, renewed, or extended between a nongovernmental entity and a governmental entity, the nongovernmental entity must provide the governmental entity with an affidavit signed by an officer or a representative of the nongovernmental entity under penalty of perjury attesting that the nongovernmental entity does not use coercion for labor or services as defined in this section. For purposes of this subsection, the term "governmental entity" has the same meaning as in s. 287.138(1).

Aftermath Disaster Recovery, Inc. does not use coercion for labor or services as defined in FL § 787.06.

(Consultant)

The undersigned is authorized to execute this affidavit on behalf of Entity.

Date: 3/28, 2025

Signed: _____

Entity: Aftermath Disaster Recovery, Inc.

Name: Adam Gonzalez

Title: Director of Business Operations

[Signatures on next page]

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

State of ~~Florida~~ ^{Texas}

County of Collin

The foregoing instrument was acknowledged before me by means of

☐ physical presence or ☒ online notarization,

this 28th day of March, 2024²⁵,

by Adam Gonzalez *Adam Gonzalez* (name of person
acknowledging).

Melanie Burchfiel Digitally signed by Melanie
Burchfiel
Date: 2025.03.28 12:24:06 -05'00'

Notary Public

Melanie Burchfiel

(Print Notary Name)

State of Texas at Large

My Commission Expires: June 10, 2025



(Printed, typed, or stamped commissioned name of notary public)

OTHER FEDERAL, STATE AND LOCAL REQUIREMENTS (2 CFR 200 COMPLIANCE)

The Contractor must adhere to all requirements and regulations established by the Federal Emergency Management Agency (FEMA), the Federal Highway Administration (FHWA), Florida Department of Transportation (FDOT), Natural Resources Conservation Service (NRCS), U.S. Army Corps of Engineers (USACE) and any other governmental agency with jurisdiction over emergency/disaster response and recovery actions. Notwithstanding anything in this Agreement to the contrary, Contractor also agrees to comply, subject to applicable professional standards, with the provisions of any and all applicable Federal, State, County and Town orders, statutes, ordinances, rules, and regulations which may pertain to the services required under the Agreement, including but not limited to:

A. ACCESS BY THE GRANTEE, SUBGRANTEE, FEDERAL GRANTOR AGENCY AND COMPTROLLER GENERAL

The Contractor shall allow access by the grantee, sub grantee, Federal grantor agency and Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the Contractor which are directly pertinent to that specific contract for the purpose of making audit, examination, excerpts, and transcriptions.

B. FEDERAL CLEAN AIR AND WATER ACTS

Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387), and will report violations to FEMA and the Regional Office of the Environmental Protection Agency (EPA).

C. CONTRACT WORK HOURS AND SAFETY STANDARDS

The Contractor shall comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3702-3704) as supplemented by Department of Labor regulations (29 CFR Part 5).

D. COMPLIANCE WITH THE COPELAND ANTI-KICKBACK ACT

(1) Contractor. The Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

(2) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as the FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(3) Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
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E. BUY AMERICAN ACT

The Contractor shall comply with all applicable standards, orders, or requirements regarding the Buy American Act.

F. SUSPENSION AND DEBARMENT

Non-federal entities are subject to the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR part 180. These regulations restrict awards, sub-awards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs or activities.

G. ANTI-LOBBYING

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended), Contractors who apply or bid for an award of \$100,000 or more shall file the required certification (see page 40). Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier-to-tier up to the recipient.

This provision is applicable to all Federal-aid contracts and to all related subcontracts which exceed \$100,000 (49 CFR 20).

H. EQUAL EMPLOYMENT OPPORTUNITY

The Contractor shall comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR Chapter 60). (All construction contracts awarded in excess of \$10,000 by grantees and their contractors or sub-grantees). Additionally, all contractors and subcontractors performing work in connection with this Agreement shall provide equal opportunity for employment because of race, religion, color, age, sex, national origin, sexual preference, disability, or marital status. The aforesaid provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in a conspicuous place available for employees and applicants for employment, such notices as may be required by the Dade County Fair Housing and Employment Commission, or other authority having jurisdiction over the Work setting forth the provisions of the nondiscrimination law.

I. NONDISCRIMINATION

During the performance of this Agreement, Contractor agrees to not discriminate against any employee or applicant for employment because of race, religion, color, sex, handicap, marital status, age, or national origin, and will take affirmative action to ensure that they are afforded equal employment opportunities without discrimination. Such action shall be taken with reference to, but not be limited to, recruitment, employment, termination, rates of pay or other forms of

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

compensation, and selection for training or retraining, including apprenticeship and on-the-job training. By entering into this Agreement with the Town, the Contractor attests that it is not in violation of the Americans with Disabilities Act of 1990 (and related Acts). If the Contractor or any owner, subsidiary or other firm affiliated with or related to the Contractor is found by the responsible enforcement agency or the Town to be in violation of the Act, such violation shall render this Agreement void. This Agreement shall be void if the Contractor submits a false affidavit or the Contractor violates the Act during the term of this Agreement, even if the Contractor was not in violation at the time it submitted its affidavit.

J. OCCUPATIONAL SAFETY AND HEALTH ACT (OSHA)

The Contractor shall comply with OSHA as applicable to this Agreement.

K. ENVIRONMENTAL PROTECTION AGENCY (EPA)

The Contractor shall comply with all laws, rules and regulations promulgated by, for, or related to the EPA as applicable to this Agreement.

L. CONFLICTS OF INTEREST

The Contractor shall comply with "Conflicts of Interest" Section 1-19 of the Broward County Code, and Ordinance 2011-19.

M. FLORIDA BUILDING CODE (FBC)

The Contractor shall comply with all applicable provisions of the Florida Building Code (FBC).

N. VIOLATIONS OF LAW

Notwithstanding any other provision of the Agreement, Contractor shall not be required pursuant to the Agreement to take any action or abstain from taking any action if such action or abstention would, in the good faith determination of the Contractor, constitute a violation of any law or regulation to which Contractor is subject, including, but not limited to, laws and regulations requiring that Contractor conduct its operations in a safe and sound manner.

O. VERIFICATION OF EMPLOYMENT STATUS

Any Contractor/Contractor assigned to perform responsibilities under its contract with a State agency are required to utilize the U.S. Department of Homeland Security's E-Verify system (per the State of Florida Executive Order Number 11-02 "Verification of Employment Status") to verify the employment eligibility of: (a) all persons employed during the contract term by the Contractor to perform employment duties within Florida; and (b) all persons (including subcontractors) assigned by the Contractor to perform work pursuant to the contract with the State agency. U.S. Department of Homeland Security's E-Verify System Affirmation Statement should be completed and submitted to Town for any individuals performing work for Contractor under the Agreement.

P. CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS

Contractors shall comply with the requirements of 2 CFR §200.321 as applicable to this Agreement. Contractor's failure or refusal to comply with the provisions of this section shall result in the immediate termination for cause by Town.

TOWN OF SOUTHWEST RANCHES, FLORIDA
DISASTER DEBRIS REMOVAL AND EMERGENCY LOGISTICAL SERVICES
RFP NO. 25-10

Q. PROCUREMENT OF RECOVERED MATERIALS

Contractors shall comply with the requirements of 2 CFR §200.323, as applicable to this Agreement.

R. DAVIS-BACON ACT REQUIREMENTS

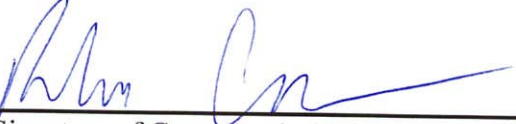
Contractors shall comply with the requirements of the Davis-Bacon Act, as amended (40 U.S.C. §3141-3148), and as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"), as applicable to this Agreement.

S. Program Fraud and False or Fraudulent Statements or Related Acts. The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract.

T. Domestic Preference Requirements. In accordance with the Build America, Buy America Act (BABAA) and FEMA's interim policy, the Contractor shall, to the greatest extent practicable and as permitted by law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to, iron, steel, manufactured products, and construction materials. All iron and steel products must have all manufacturing processes, from the initial melting stage through the application of coatings, occur in the United States. The Contractor is required to include this domestic preference requirement in all subcontracts and purchase orders for work or products under this contract. Compliance with these provisions is mandatory and subject to verification by the Town and relevant federal agencies. Failure to adhere to these requirements may result in remedies as deemed appropriate by the Town, including but not limited to contract termination or suspension.

U. Prohibition Regarding Covered Telecommunications Equipment or Services. The Contractor is prohibited from using any equipment, system, or service that utilizes covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, during the performance of this contract.

V. DHS Seal, Logo, and Flags. The Contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.



Signature of Contractor's Authorized Official

Adam Gonzalez, Director of Business Operations

Name and Title of Contractor's Authorized Official

3/28/25

Date