RESOLUTION NO. <u>2012 – 032</u>

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF SOUTHWEST RANCHES, FLORIDA, ACCEPTING THE RESIGNATION OF KENNETH R. FIELDS, TOWN ADMINISTRATOR; RATIFYING A SEPARATION AGREEMENT AND GENERAL RELEASE; AUTHORIZING THE FINANCE DEPARTMENT TO ISSUE A SEVERANCE BENEFIT IN THE AMOUNT OF \$13,517.24; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on December 8, 2011, pursuant to Resolution 2012-016, the Town Council approved an Agreement Between the Town of Southwest Ranches and Kenneth R. Fields as Town Administrator of the Town of Southwest Ranches; and

WHEREAS, on March 15, 2012, Kenneth R. Fields, in furtherance of Section 5 of the Agreement, tendered his resignation to the Town; and

WHEREAS, the Town has agreed to accept Mr. Fields resignation, has agreed to waive the minimum notice required for his resignation, and has agreed to provide Mr. Fields with his severance benefit as if he had been terminated; and

WHEREAS, the Town is appreciative of Mr. Fields commitment and service to the Town, and wishes him the best of luck in future endeavors.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Southwest Ranches, Florida:

Section 1. The above referenced recitals are true and correct and are incorporated herein by reference.

Section 2. The Town Council herby accepts the resignation of Kenneth R. Fields, as Town Administrator of the Town of Southwest Ranches, effective March 16, 2012, and waives he minimum notice requirement.

Section 3. The Town Council hereby ratifies and approves the Separation Agreement and General Release between Kenneth R. Fields and the Town of Southwest Ranches, attached hereto, and incorporated herein by reference, as Exhibit "A".

Section 4. The Town Council hereby authorizes the Town's Finance Department to issue Kenneth R. Fields a severance benefit in the amount of Thirteen Thousand Five Hundred Seventeen Dollars and Twenty Four Cents (\$13,517.24).

Section 5. That this Resolution shall become effective immediately upon its adoption.

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PASSED AND ADOPTED by the Town Council of the Town of Southwest Ranches, Florida, this 22nd day of March 2012, on a motion by Vice Mayor McKay and seconded by Council Member Fisikelli.

Nelson <u>YES</u> Breitkreuz YES Fisikelli YES Jablonski YES МсКау <u>YES</u>

<u>5</u> 0 Ayes Nays Absent <u>0</u> Abstaining

Jeff Nelson, Mayor

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ATTEST: Erika Gonzalez-Santamaria, CMC, Town Clerk

Approved as to Form and Correctness:

Keith M. Poliakoff, J.D., Town Attorney ACTIVE: 3756851_1