

RESOLUTION NO. 2011 - 077

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF SOUTHWEST RANCHES, FLORIDA REPEALING RESOLUTION NO. 2011-072 AND APPROVING AN EMERGENCY MANAGEMENT COMPENSATION POLICY FOR SALARIED, EXEMPT EMPLOYEES; AUTHORIZING THE MAYOR, TOWN ADMINISTRATOR, AND TOWN ATTORNEY TO EXECUTE ANY AND ALL DOCUMENTS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, in the event that the Town suffers a disaster, the Town desires to institute an emergency management compensation policy for salaried, exempt employees; and

WHEREAS, an employee is defined as any person holding a regular, salaried position with the Town that is classified as an exempt position for purposes of the Fair Labor Standards Act, and

WHEREAS, this Resolution is necessary to effectuate the intent of the Council and to ensure compliance with the Town's personnel rules and regulations for the compensation of salaried, exempt employees.

NOW THEREFORE BE IT RESOLVED, by the Town Council of the Town of Southwest Ranches, that:

Section 1: The above referenced recitals are true and correct and are incorporated herein by reference.

Section 2: This Resolution hereby repeals Resolution No. 2011-072 in its entirety.

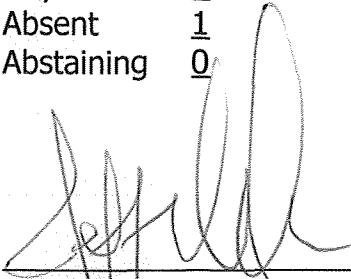
Section 3: Town Council hereby enacts an emergency management compensation policy for salaried, exempt employees. In the event an emergency is declared by the Town Administrator, all salaried, exempt employees, shall be treated as hourly non-exempt employees.

Section 3: That this Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED by the Town Council of the Town of Southwest Ranches, Florida, this 4th day of August, 2011, on a motion by Council Member McKay and seconded by Council Member Jablonski.

Nelson ABSENT
Fisikelli YES
Breitkreuz YES
Jablonski YES
McKay YES

Ayes 4
Nays 0
Absent 1
Abstaining 0



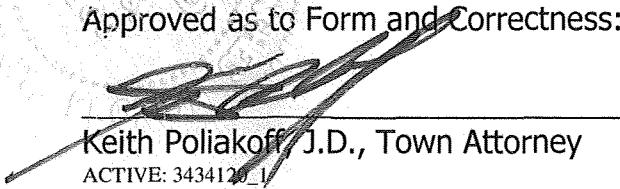
Jeff Nelson, Mayor

ATTEST:



Erika Gonzalez-Santamaria, CMC, Town Clerk

Approved as to Form and Correctness:



Keith Poliakoff, J.D., Town Attorney
ACTIVE: 3434120_1