

**RESOLUTION NO. 2011-072**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF SOUTHWEST RANCHES, FLORIDA APPROVING AN EMERGENCY MANAGEMENT COMPENSATION POLICY FOR SALARIED, EXEMPT EMPLOYEES; AUTHORIZING THE MAYOR, TOWN ADMINISTRATOR, AND TOWN ATTORNEY TO EXECUTE ANY AND ALL DOCUMENTS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Southwest Ranches has previously endured natural disasters; and

**WHEREAS**, in the wake of hurricane season, the Town desires to institute an emergency management compensation policy for salaried, exempt employees; and

**WHEREAS**, the Town may be eligible for Federal or State funding for Emergency Management assistance and funding in the event of a declared emergency; and

**WHEREAS**, an employee is defined as any person holding a permanent, salaried position with the Town that is classified as an exempt position for purposes of the Fair Labor Standards Act, and

**WHEREAS**, in the event of an emergency, the Town would jeopardize its ability to receive federal reimbursement for employee emergency management compensation without the enactment of this policy; and

**WHEREAS**, this Resolution is necessary to effectuate the intent of the Council and to ensure compliance with the Town's personnel rules and regulations for the compensation of salaried, exempt employees.

**NOW THEREFORE BE IT RESOLVED**, by the Town Council of the Town of Southwest Ranches, that:

**Section 1:** The above referenced recitals are true and correct and are incorporated herein by reference.

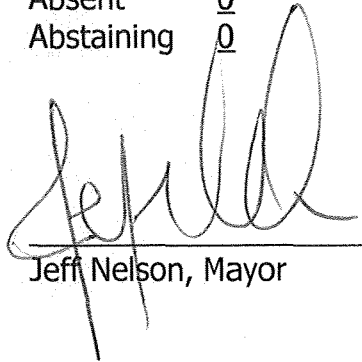
**Section 2:** The Town Council hereby enacts an emergency management compensation policy for salaried, exempt employees. In the event

an emergency is declared by the Town Administrator, all salaried, exempt employees, shall be treated as hourly non-exempt employees.

**Section 3:** That this Resolution shall become effective immediately upon its adoption.

**PASSED AND ADOPTED** by the Town Council of the Town of Southwest Ranches, Florida, this 23<sup>rd</sup> day of June, 2011, on a motion by Vice Mayor Fisikelli and seconded by Council Member Breitkreuz.

Nelson	<u>AYE</u>	Ayes	<u>5</u>
Fisikelli	<u>AYE</u>	Nays	<u>0</u>
Breitkreuz	<u>AYE</u>	Absent	<u>0</u>
Jablonski	<u>AYE</u>	Abstaining	<u>0</u>
McKay	<u>AYE</u>		



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Jeff Nelson, Mayor


ATTEST:



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Erika Gonzalez-Santamaria, CMC, Town Clerk

Approved as to Form and Correctness:



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Keith Poliakoff, J.D., Town Attorney